



# **NARAYANA PHARMACY COLLEGE**

(Approved by PCI & AICTE, New Delhi) (Affiliated to JNTUA Ananthapuramu)

Recognized u/s 2(f) & 12(B) of the UGC Act, 1956, New Delhi,

ISO 9001:2015 Certified Institution

Chinthareddypalem, Nellore-524003, A.P. India.

Phone & Fax No :0861-2317966; Cell No :+91- 9392901053

Email: principal.npc@narayanagroup.com Visit us:www.narayanapharmacycollege.com

## **PERSPECTIVE & DEPLOYMENT PLAN**

Every five years, strategic plans are created to fulfill the institution's vision and goal. The following strategy plan was created for the years 2019 -24 in order to achieve excellence in pharmacy education for the growth of the nation by fostering the greatest health care services, high quality education, and research activities

### **Strategic Goals and Objectives**

- Enhance academic programs, integrate new technologies, and develop innovative teaching methods. This might include curriculum development, experiential learning opportunities, and assessment methods.
- Foster a research culture, increase funding, and encourage faculty and student research. Develop research centers or collaborations with pharmaceutical companies and healthcare institutions.
- Strengthen relationships with local communities, provide services, and engage in outreach programs. Develop initiatives that address public health needs and promote pharmacy practice.
- Invest in professional development, recruitment, and retention strategies. Support faculty research and teaching excellence.
- Upgrade facilities, invest in technology, and secure funding. Ensure that the college has the necessary resources to support its mission and goals.

### **2019**

- Achieve NAAC Accreditation
- Improve faculty participation
- Increase internship participation by the students
- Improving the student's enrollment
- Introducing innovation teaching methods

  
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## **2020**

- Improve the value-added courses conduction
- Initiate to publish research article in reputed journals
- Providing personal caring and mentoring to students
- Enhancing the performance of bright students
- Developing virtual labs

## **2021**

- Maximize the professional membership
- Introducing alternative energy sources in the campus
- Introducing emerging programs
- Scholarship for the faculty research programs
- Recruit and graduate outstanding students

## **2022**

- Maximize the number of projects in national and international levels
- Enhancing sports and cultural activities
- Ensure active involvement of alumni and stake holders
- To develop inter disciplinary research collaborations and research activities
- Secure the best facilities for staffs and students
- To enhance the activity of role-playing interactions with health care professionals and the perspectives
- To improve the advising program to ensure a strong faculty advising program to assist students in navigating the curriculum and potential career paths

## **2023**

- Encourage participation of our students in international meetings and exchange programs
- Provide opportunities and training to explore career paths
- Establish center for excellence in each department
- Develop of full-fledged well-equipped pilot plant



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- Expand quantity and quality of educational research
- Strengthen research training programs to enhance national and global recognition for excellence in the pharmaceutical sciences

## **2024**

- Promoting Technology Assisted self-learning
- Strengthening institute- industry interactions
- MOU's with different international universities
- Maximize the research grants and projects
- Improve the entrepreneurs
- To make the campus as a dreamed offer campus in placement

The components of strategic plan and their deployment is summarized as follows –

<b>STRATEGIC PLAN</b>	<b>ATTAINMENT STATUS/ DEPLOYMENT</b>
<b>Teaching &amp; Learning Process</b>  ✓ To adopt innovative teaching aids ✓ To encourage students with self-learning and e-learning ✓ To enhance the technical skills of the students  ✓ Assessment and Evaluation of the students progress	 ✚ The faculty members use in class ICT facilities and PowerPoint presentations for a better understanding of the topics  ✚ The students are encouraged to study professional courses through NPTEL portal  ✚ Students are encouraged to write review articles and publish them in esteemed journals  ✚ Mentor-mentee system and Academic Monitoring Team are crucial in the assessment and evaluation of the students progress

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<p><b>Strengthening the Faculty</b></p> <ul style="list-style-type: none"><li>✓ To ensure academic and research ambience in the institution by increase the number of PhD qualified faculty</li><li>✓ To enhance faculty participation in FDps/ Workshops/ Seminars/ Conferences to update their knowledge with current changes in technology</li><li>✓ To encourage faculty to publish papers in reputed journals and conferences</li></ul>	<ul style="list-style-type: none"><li>✚ 20% of the faculty are qualified with PhD and 15% are pursuing</li><li>✚ More than 80% of the faculty attended various FDPs/ Workshops/ Seminars/ Conferences to enhance their knowledge</li><li>✚ More than 50% of the faculty published papers in indexed journals and reputed conferences</li></ul>
<p><b>Development of Infrastructure</b></p> <ul style="list-style-type: none"><li>✓ To equip all classrooms with LCD projectors</li><li>✓ To upgrade the existing internet bandwidth from 50 Mbps to 100 Mbps</li><li>✓ To provide WiFi facility in the institute</li><li>✓ To promote research activities</li><li>✓ To establish Incubation Center</li></ul>	<ul style="list-style-type: none"><li>✚ 80% classes were equipped with LCD Projectors</li><li>✚ Internet bandwidth is increased from 50 Mbps to 100 Mbps</li><li>✚ WiFi facility is provided in the institute</li><li>✚ R&amp;D Cell is established to facilitate the research work of various departments</li><li>✚ Incubation Center is established in the institution</li></ul>
<p><b>Student Support Activities</b></p> <ul style="list-style-type: none"><li>✓ To conduct technical events like seminars, workshops etc.</li></ul>	<ul style="list-style-type: none"><li>✚ Technical events were conducted to enhance the skills of the students</li></ul>

  
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<ul style="list-style-type: none"><li>✓ To encourage students to participate in cultural events and sports at state and national levels</li></ul>	<ul style="list-style-type: none"><li>✚ Students are participating in cultural events and sports and are being awarded as well</li></ul>
<p><b>Student Career Development</b></p> <ul style="list-style-type: none"><li>✓ To enhance the placement opportunities</li><li>✓ To arrange for career guidance and training programs</li><li>✓ To conduct awareness program on education in abroad</li></ul>	<ul style="list-style-type: none"><li>✚ Alumni of the institution is strengthened as a result there was an increase in the percentage of placements for the past 5 years</li><li>✚ Experienced faculty were involved in conducting career guidance programs and coaching classes for competitive exams</li><li>✚ Awareness programs were conducted in the college regarding education and working opportunities in abroad</li></ul>
<p><b>Community Engagement Programs</b></p> <ul style="list-style-type: none"><li>✓ To encourage students to participate in social and community programs</li><li>✓ To pay a visit to orphanages, old age homes and NGOs</li></ul>	<ul style="list-style-type: none"><li>✚ NSS unit of the institution regularly conducts medical camps, health awareness programs, in the surrounding villages and also affanges for blood donation camps</li><li>✚ NSS unit arranged visits to old age homes, orphanages to enhance the social and moral responsibility in the students</li></ul>

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<b>Entrepreneurship Cell</b> ✓ To establish Incubation Center ✓ To pay a visit to industries	✚ Incubation Center was established in the College The College has arranged for industrial visits to
<b>Feedback</b> ✓ From students  ✓ From alumni, employers and community	✚ Student feedback helps in understanding the merits and weakness in the teaching process and make needed changes  ✚ It will be helpful in improving the curriculum and necessary employable skills

## **SHORT TERM GOALS**

- ❖ To encourage and implement teaching, learning and evaluation related activities.
- ❖ To promote and upgrade academic excellence of the institute.
- ❖ To inspire faculties and students for R&D activities.
- ❖ To improve training and placement activities.
- ❖ To get the institute accredited by national accreditation agencies.
- ❖ To promote awareness of intellectual property rights (IPRs).

## **LONG-TERM GOALS**

- ❖ To undertake institutional reforms and effective Governance.
- ❖ To advance quality of research.
- ❖ To fetch research from various Government and non-Government agencies.
- ❖ To build newer research laboratories.

  
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- ❖ To become top most institute from the region with state-of-the-art-library and laboratory facilities.
- ❖ To attain institutional excellence.

OBJECTIVE	ACTION TAKEN
In order to improve the results of students	<ul style="list-style-type: none"><li>❖ Provide access to tutoring services, remedial courses, or additional practice materials to help students strengthen foundational knowledge.</li><li>❖ Ensure that faculty members are available and approachable during office hours for additional help and clarification.</li><li>❖ Incorporate active learning strategies, such as group discussions, case studies, and problem-based learning, to engage students more deeply.</li><li>❖ Teach students how to effectively use academic resources, such as libraries, online databases, and research tools.</li></ul>
To assist with the learning process of brilliant students	<ul style="list-style-type: none"><li>❖ Allow students to pursue independent research projects or specialized topics of interest, providing guidance and resources as needed.</li><li>❖ Ensure students have access to advanced research materials, databases, and software.</li></ul>

  
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	<ul style="list-style-type: none"><li>❖ Offer workshops or resources on developing resilience and handling setbacks constructively.</li></ul>
Infrastructure & other facilities	<ul style="list-style-type: none"><li>❖ Develop spaces that encourage group work and collaboration, such as study lounges, team meeting rooms, and flexible classrooms.</li><li>❖ Provide access to virtual and augmented reality tools, simulation software, and other advanced educational technologies.</li><li>❖ Equip classrooms with smart technology such as interactive whiteboards, digital projectors, and high-speed internet to facilitate advanced teaching methods.</li><li>❖ To arrange indoor &amp; outdoor games</li><li>❖ By conducting competition in sports, quiz</li></ul>
Environmental Education and awareness	<ul style="list-style-type: none"><li>❖ Green Initiatives</li><li>❖ Reduction of plastic usage</li><li>❖ Pedestrian friendly pathways</li><li>❖ Water conservation</li><li>❖ Energy Conservation</li></ul>
Improve overall student satisfaction	<ul style="list-style-type: none"><li>❖ Implement surveys or feedback forms to gather student opinions on various</li></ul>

  
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	<p>aspects of their experience.</p> <ul style="list-style-type: none"><li>❖ Increase the availability of student clubs, professional development workshops, and social events.</li><li>❖ Enhance student support services, including counseling, tutoring, and academic resources.</li></ul>
<p>To promote health awareness programmes in and around Nellore</p>	<ul style="list-style-type: none"><li>❖ Promote awareness regarding safe use of medicines</li><li>❖ Organized health awareness programmes in schools and colleges</li><li>❖ Conduct health camps for rural public</li></ul>

  
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## SWOC ANALYSIS

STRENGTHS	WEAKNESS
<ul style="list-style-type: none"><li><input type="checkbox"/> Supportive management emphasizing conducive environment for academic Excellence.</li><li><input type="checkbox"/> Well developed and maintained infrastructure with hostel and transport Facility.</li><li><input type="checkbox"/> Facilities like ICT enabled 'smart classroom' to promote teaching - learning Environment.</li><li><input type="checkbox"/> Highly sophisticated instruments such as UV- visible Spectrophotometer, Dissolution Apparatus, Disintegration Apparatus, Mechanical Stirrer, Centrifuge, Tablet Compression machine, Capsule Filling Machine to promote research activity.</li><li><input type="checkbox"/> Library with vast collection of books, journals, e-resources</li></ul>	<ul style="list-style-type: none"><li><input type="checkbox"/> Weak communication skills of students</li><li><input type="checkbox"/> Limited Industry - Institute interactions</li><li><input type="checkbox"/> Less number of patents</li></ul>
	OPPORTUNITIES
	<ul style="list-style-type: none"><li><input type="checkbox"/> Motivation of faculty members to avail more number of research grants and Funds.</li><li><input type="checkbox"/> Improvement in consultancy and Collaborative work.</li><li><input type="checkbox"/> Development of leadership qualities to Become successful entrepreneur.</li></ul>
	CHALLENGES

  
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- |  |  |
|--|--|
| <ul style="list-style-type: none"><li><input type="checkbox"/> Excellent academic record bringing Laurels to institute.</li><li><input type="checkbox"/> Well developed 'mentoring system' for Overall development of students.</li><li><input type="checkbox"/> Assistance to students for fetching 'government/ non-government Scholarships'.</li><li><input type="checkbox"/> Institution offers 'Clinical Research</li></ul> | <ul style="list-style-type: none"><li><input type="checkbox"/> To fulfill expectations of stakeholders.</li><li><input type="checkbox"/> To inculcate research and entrepreneurship skills in students so as to prepare socially responsible pharmacy Professionals.</li><li><input type="checkbox"/> To create awareness about Pharmacy Profession amongst society.</li></ul> |
|--|--|



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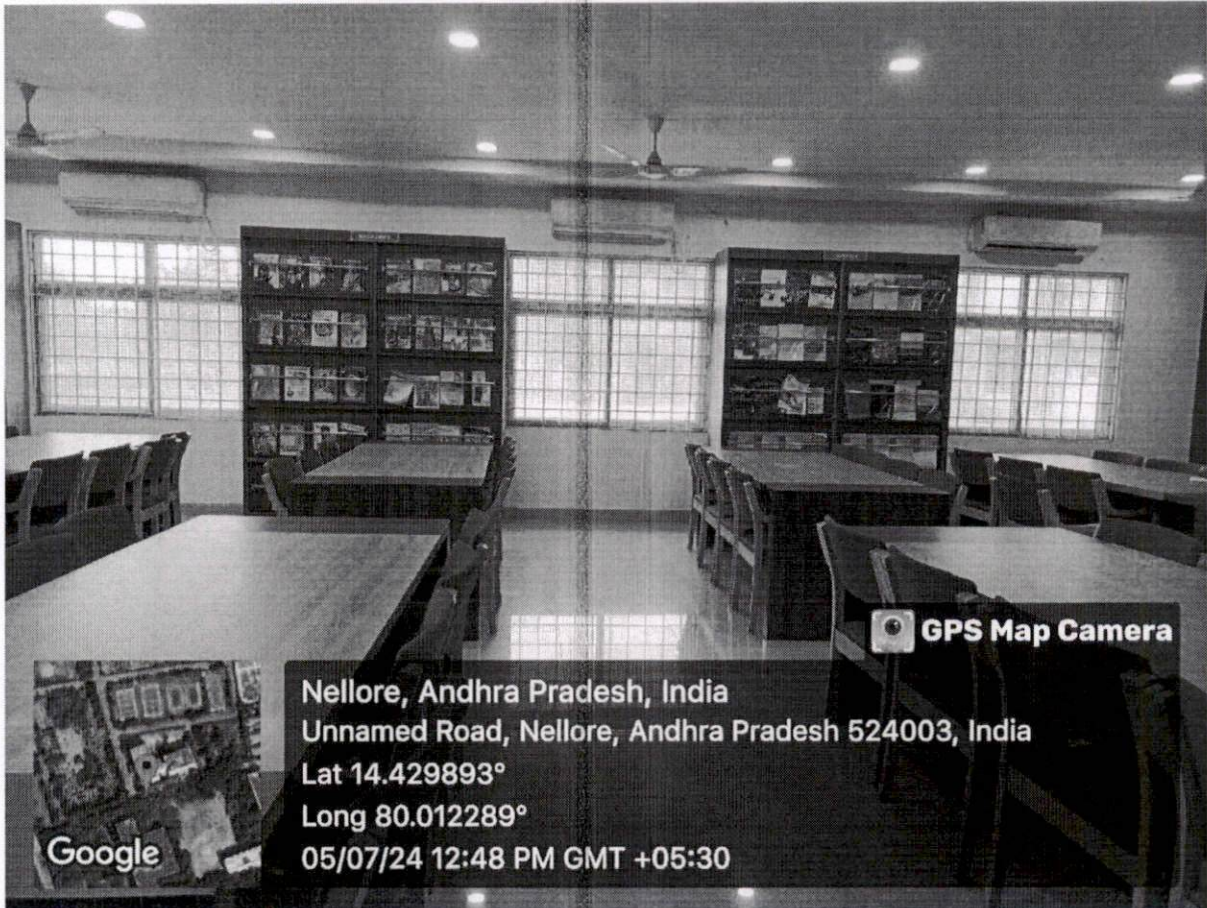
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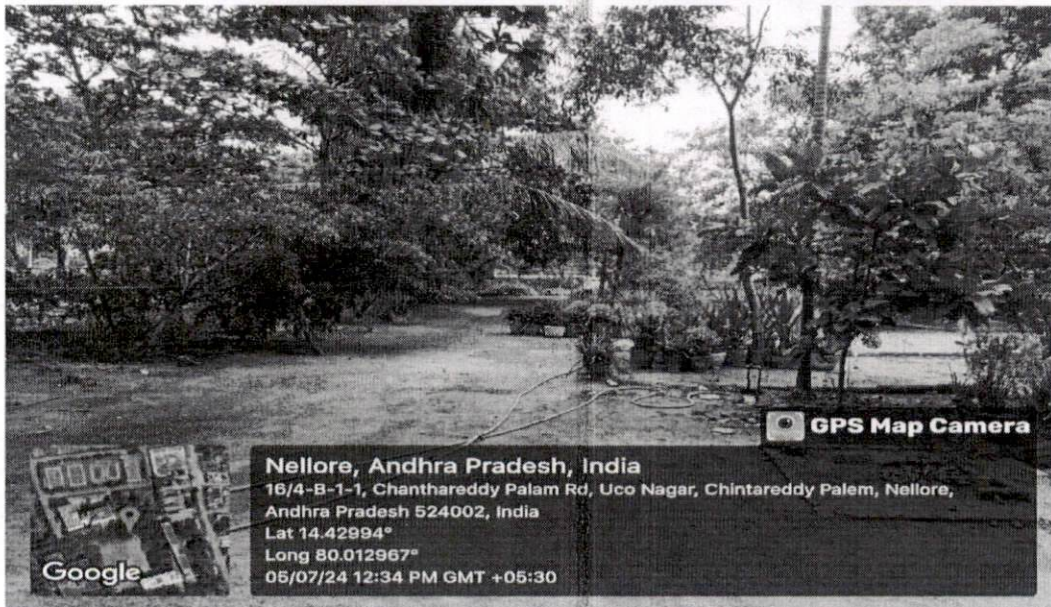
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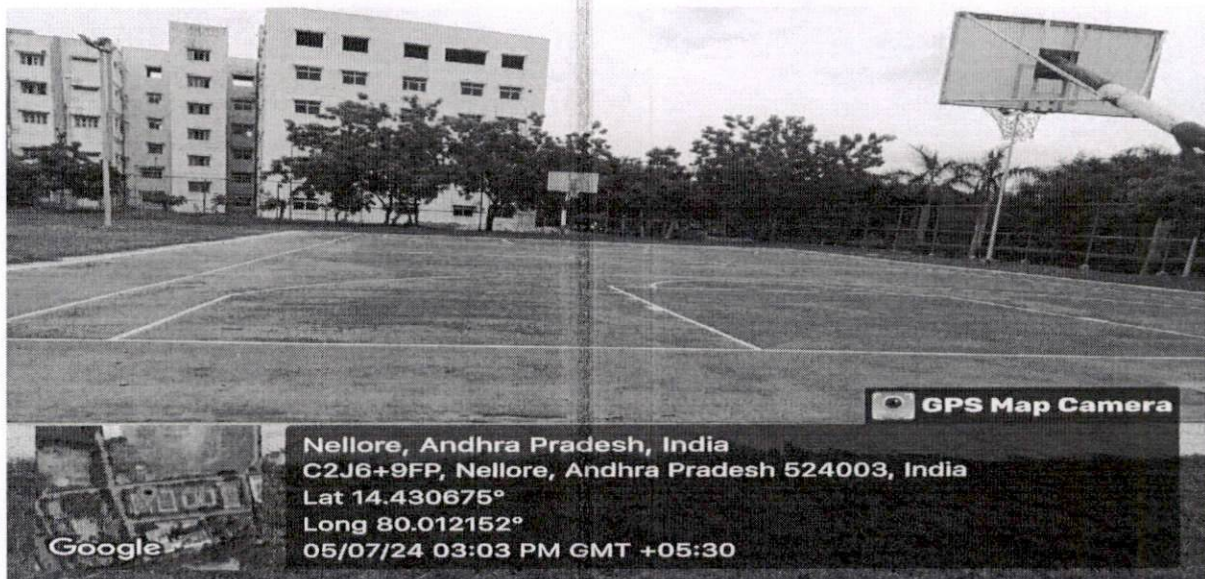
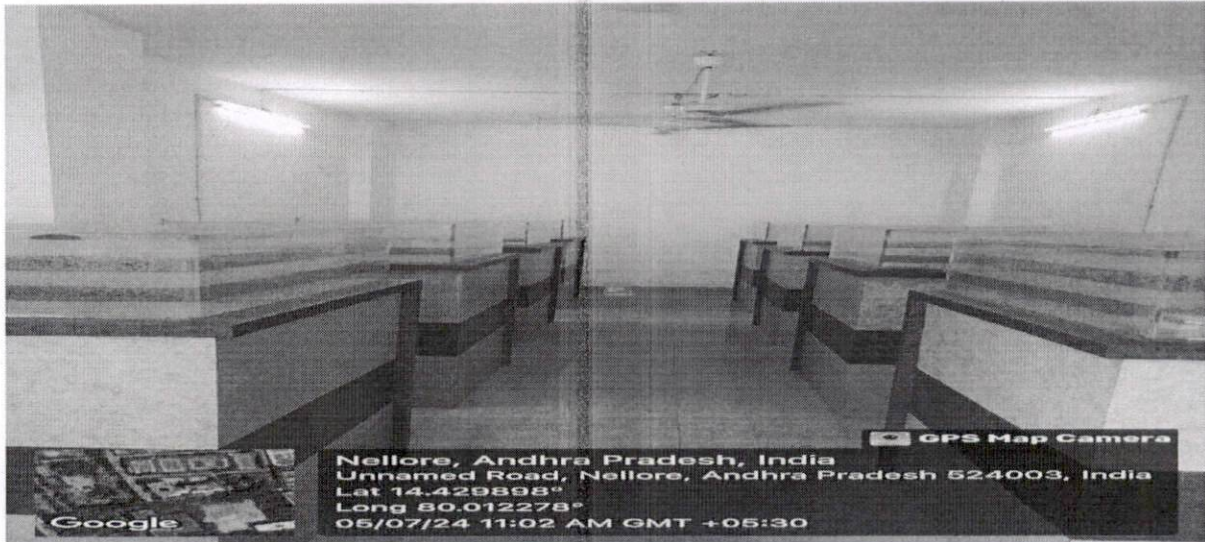
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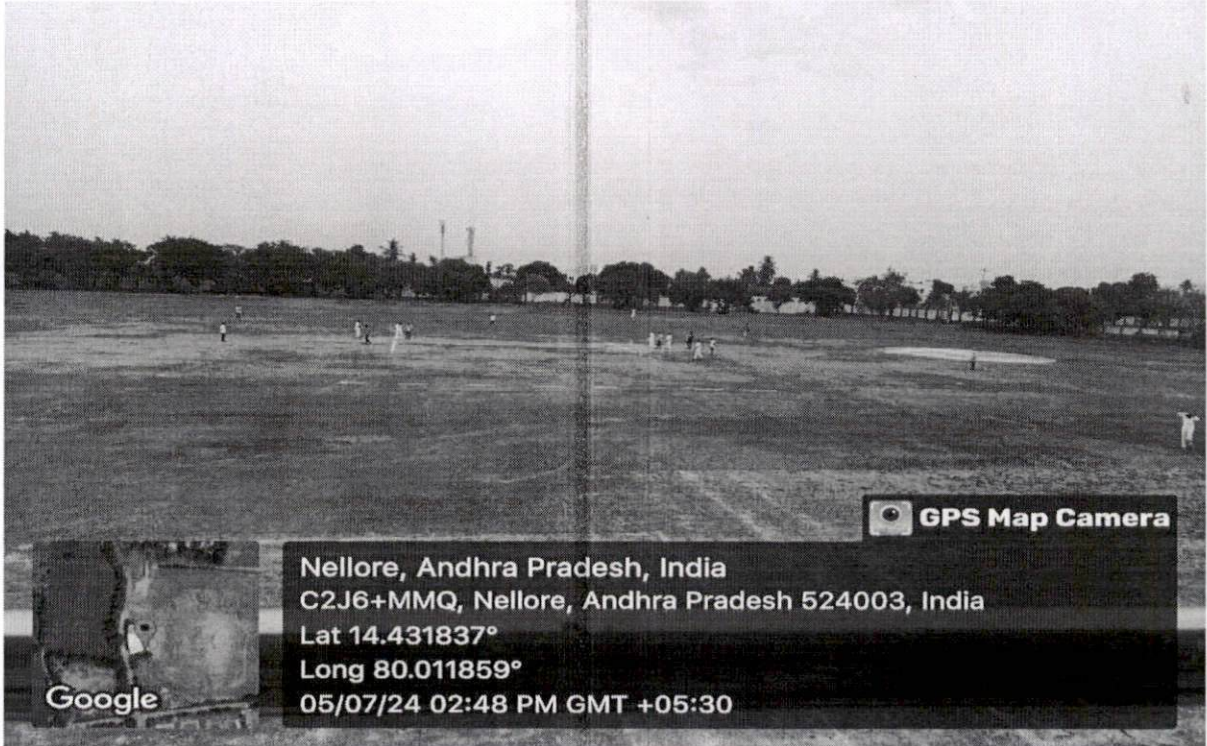
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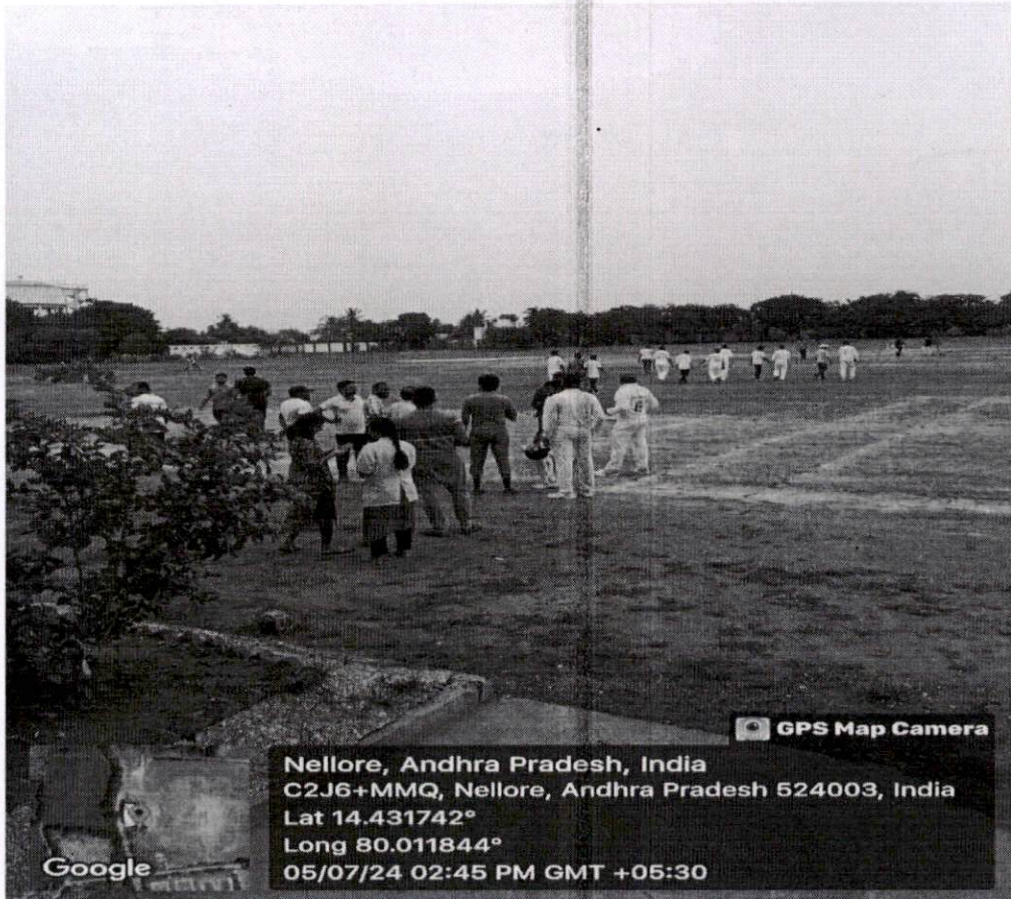
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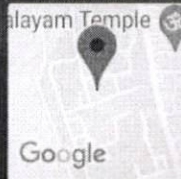
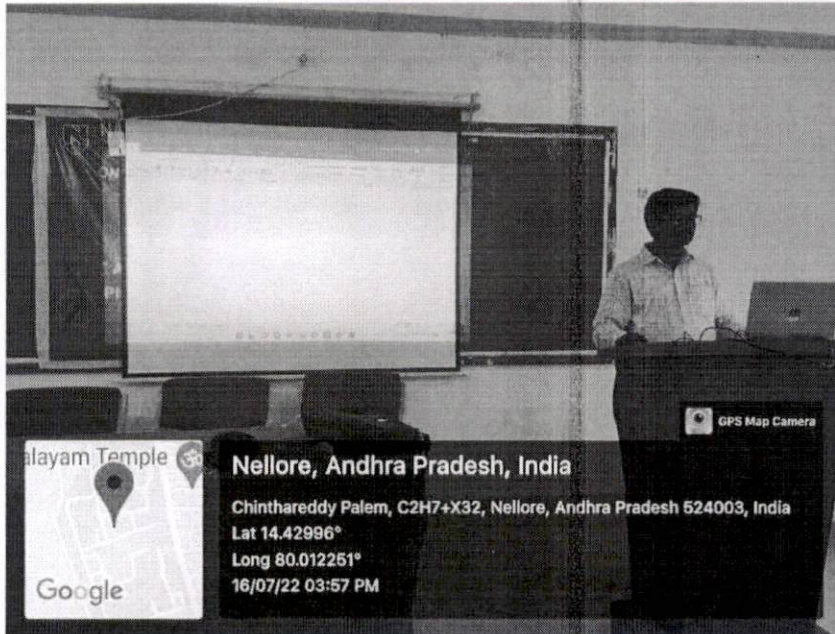
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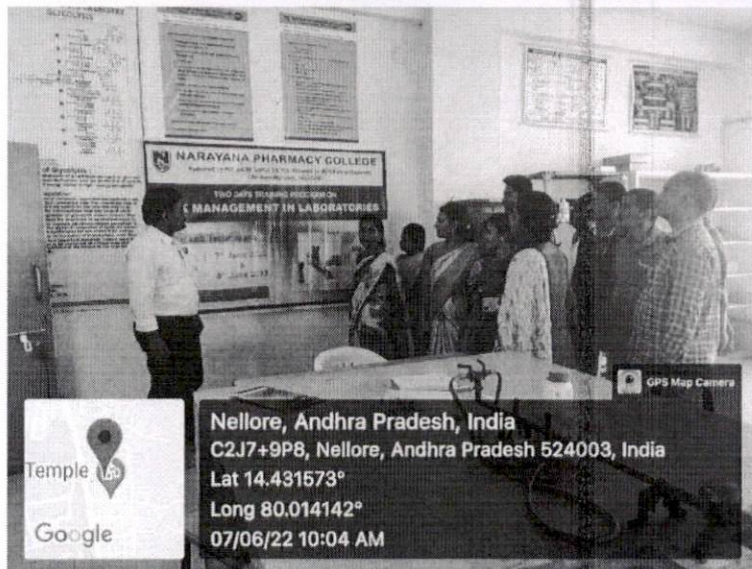
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Lat 14.42996°

Long 80.012251°

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Long 80.014142°

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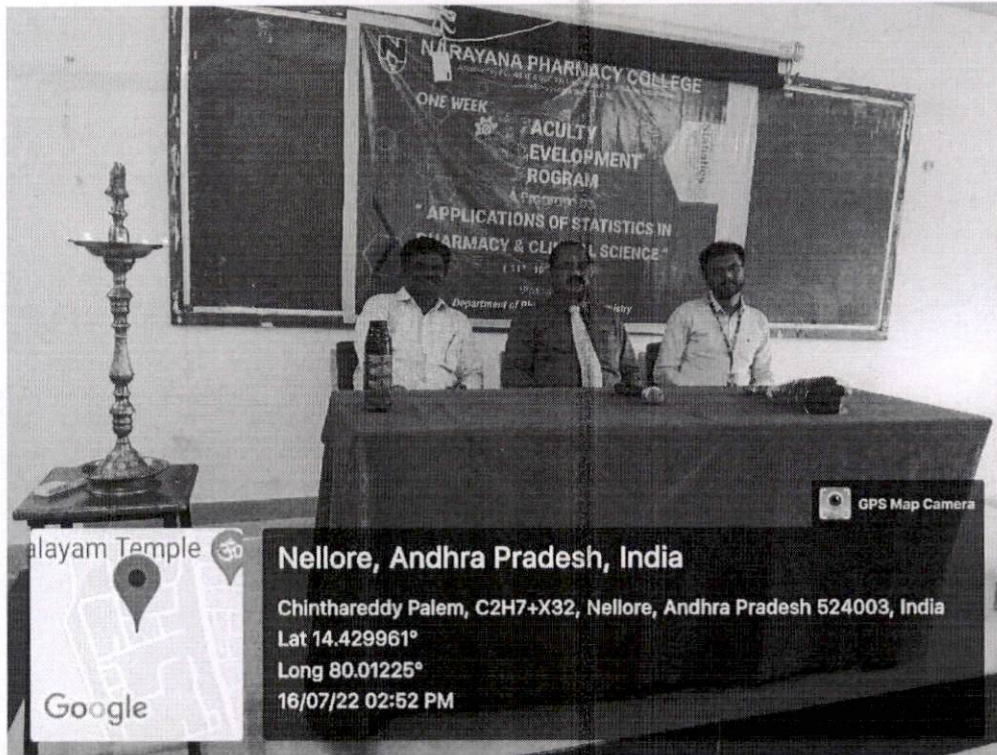
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ISO 9001:2015 Certified Institution

Chinthareddypalem, Nellore-524003, A.P. India.

Phone & Fax No :0861-2317966; Cell No :+91- 9392901053

Email: principal.npc@narayanagroup.com Visit us:www.narayanapharmacycollege.com



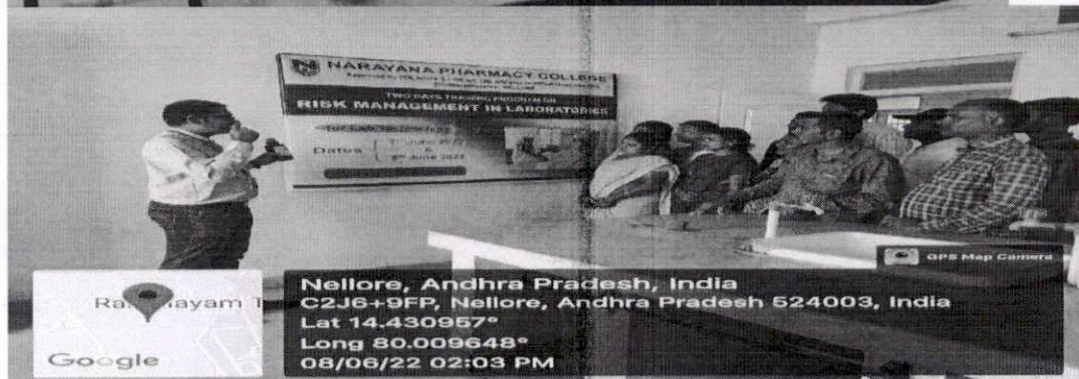
Nellore, Andhra Pradesh, India

Chinthareddy Palem, C2H7+X32, Nellore, Andhra Pradesh 524003, India

Lat 14.429961°

Long 80.01225°

16/07/22 02:52 PM



Nellore, Andhra Pradesh, India

C2J6+9FP, Nellore, Andhra Pradesh 524003, India

Lat 14.430957°

Long 80.009648°

08/06/22 02:03 PM

  
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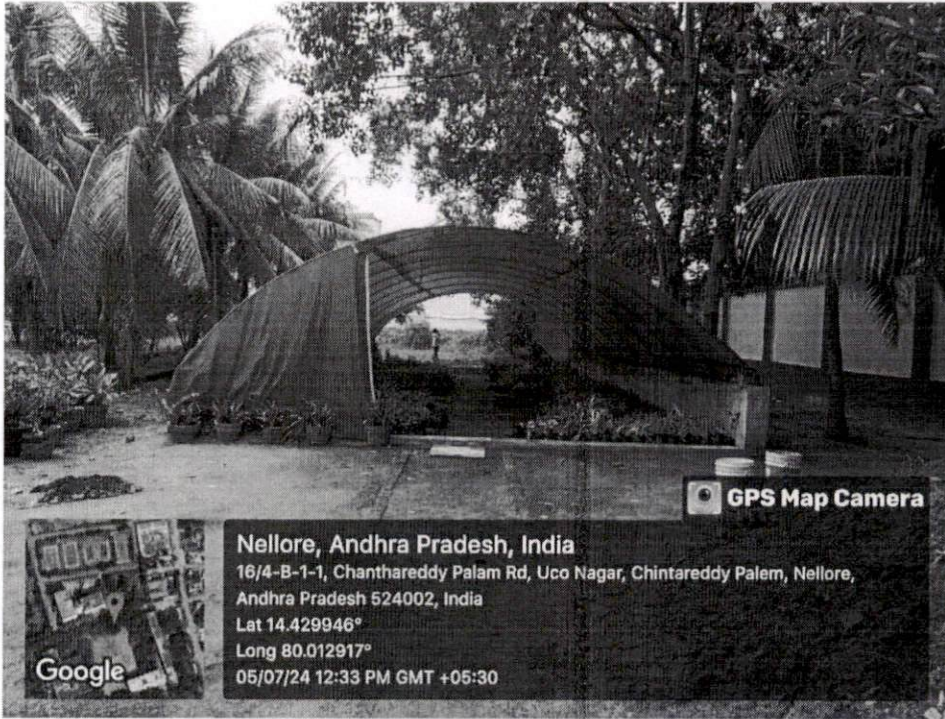
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## Placements



GPS Map Camera



Google

Nellore, Andhra Pradesh, India

Chinthareddy Palem, C2H7+X32, Nellore, Andhra Pradesh

524003, India

Lat 14.42988°

Long 80.012082°

13/05/23 03:35 PM GMT +05:30



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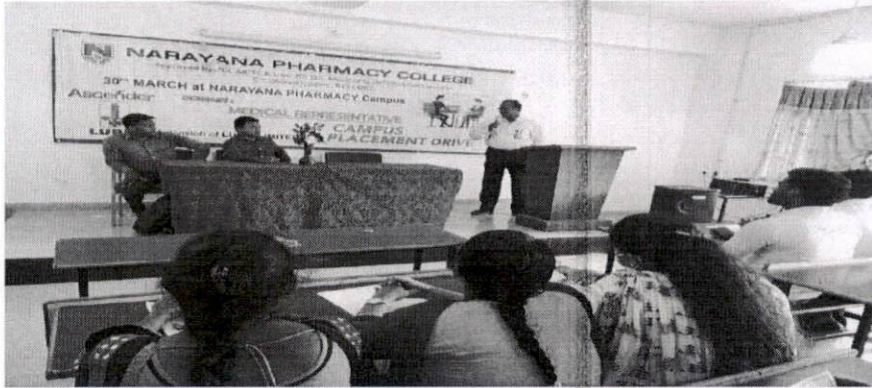
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