



## **NARAYANA PHARMACY COLLEGE**

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Chinthareddypalem, Nellore-524003, A.P. India.  
Phone & Fax No :0861-2317966; Cell No :+91- 9392901053  
Email: principal.npc@narayanagroup.com Visit us:www.narayanapharmacycollege.com

Date: 15-07-2022

NPC/IQAC/2022/017

### **CIRCULAR**

IQAC organizing seminar on “**Work-Life Balance Strategies For Empowering Women In The Workplace**” for the teaching staff for providing valuable strategies for achieving work-life balance on **22-07-2022** in the Seminar Hall by the resource person **M. Sunitha Asso. Professor Women Forum, NECN**. All the faculty members are instructed to attend the program without fail.

  
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NARAYANA PHARMACY COLLEGE  
NELLORE - 524 002.

Copy to:

1. Notice Board,
2. IQAC members,
3. All faculty members.

  
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**DATE : 22 July 2022**

## **Report On**

### **Seminar: Work-Life Balance Strategies For Empowering Women In The Workplace**

The seminar titled "Work-Life Balance Strategies for Empowering Women in the Workplace" was conducted on 22 July 2022 at Seminar hall, NPC. This report provides an overview of the seminar, detailing its objectives, key topics covered, methodologies used, participant feedback, and recommendations for future events.

#### **Objectives**

1. To discuss and address the specific work-life balance challenges faced by women in the workplace.
2. To equip women with effective strategies and tools for managing work-life balance and advancing their careers.
3. To encourage organizations to adopt policies and practices that support women's work-life balance and career development.

Date	22 July 2022
Time	10:30 AM
Participants	All Internal Faculty Members. Faculties From Other Colleges. Invitees And Academicians.
Facilitators	M. Sunitha Asso. Professor Women Forum, NEC, Nellore.
Venue	Seminar Hall, NPC.

  
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## **Agenda**

### **1. Understanding Work-Life Balance for Women**

- Examination of the unique challenges women face in achieving work-life balance, including societal expectations, family responsibilities, and career advancement.
- The impact of work-life imbalance on women's health and career progression, and the importance of supportive workplace practices.

### **2. Strategies for Individual Empowerment**

- Techniques for effective time management and setting priorities to balance professional and personal responsibilities.
- Importance of self-care practices, stress management, and maintaining mental and physical well-being.
- Strategies for setting career goals, seeking mentorship, and advancing professionally while managing work-life balance.

### **3. Creating Supportive Work Environments**

- Overview of policies that support women's work-life balance, such as flexible working hours, remote work options, and parental leave.
- Strategies for fostering gender equity in the workplace, including fair promotion practices and equal opportunities.
- The role of leaders in creating a culture of support and understanding, and in advocating for policies that benefit women.

### **4. Leveraging Technology and Resources**

- Introduction to technology tools that can aid in managing work and personal life, such as productivity apps and virtual collaboration tools.
- Utilizing professional networks, support groups, and resources available for women in the workplace.

  
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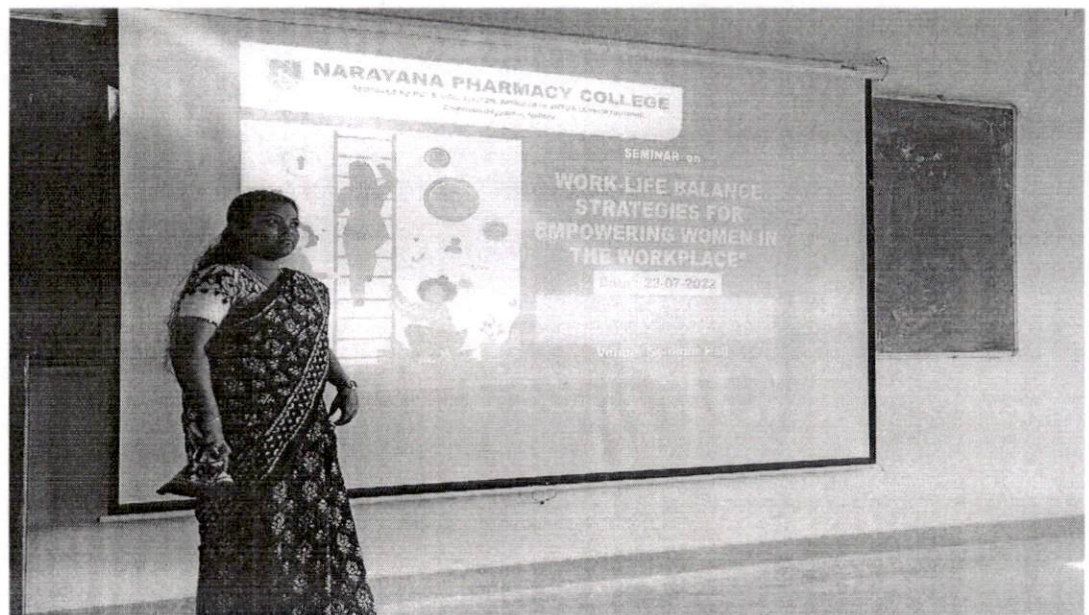


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## **5. Interactive Q&A and Discussion**

- An open forum for participants to ask questions and discuss specific issues related to work-life balance and career empowerment.
- Responses and advice from speakers and experts on overcoming common challenges and implementing effective strategies.



## **Conclusion**

The seminar on "Work-Life Balance Strategies for Empowering Women in the Workplace" effectively addressed the unique challenges women face and provided valuable strategies for achieving work-life balance. By incorporating the identified improvements, future seminars can enhance their impact and better support women in balancing their professional and personal lives.

  
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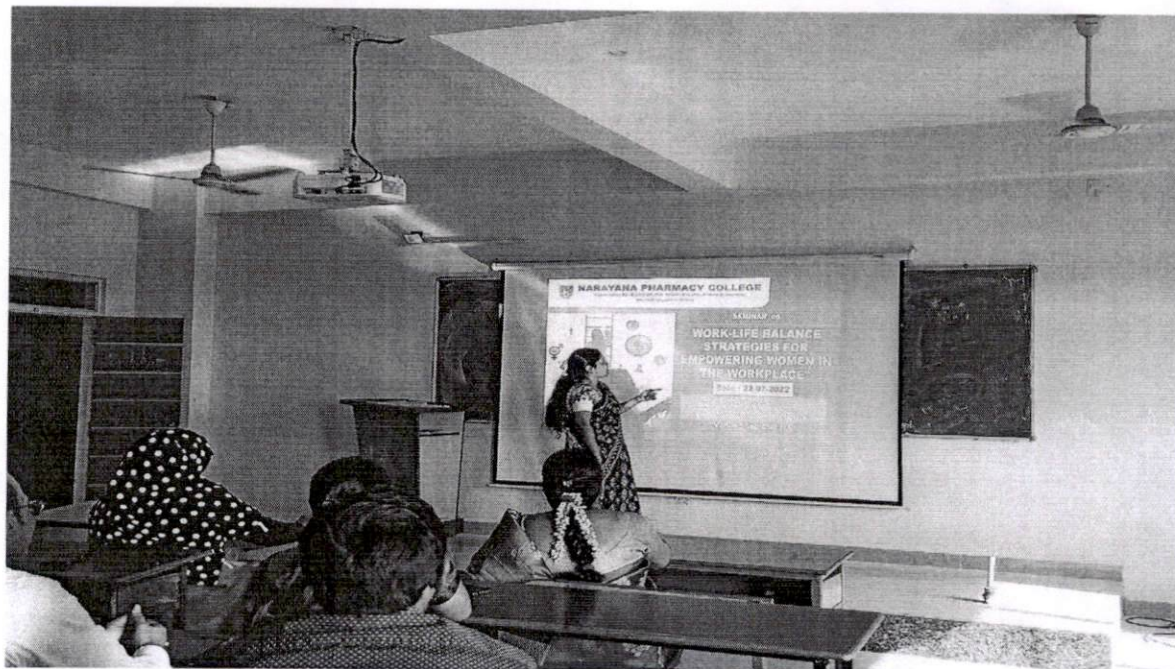
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The seminar was closed in a formal ceremony presided over by the *IQAC* Coordinator and principal. The *IQAC* committee expressed heartfelt thanks to the resource person M. Sunitha expressed their gratitude to the management, Director and Principal for their support and encouragement.

  
Chairperson-IQAC

  
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**Name of the Seminar :** Work-Life Balance Strategies For Empowering Women In The Workplace.

**Date:** 22 July 2022

## **Attendance Sheet**

S.No	Name of the Faculty	Signature
1.	Dr. K. Harinadha Baba	
2.	Dr. S. Sujatha	
3.	Dr. Sk. Afsar	
4.	Dr. D. Chinna Babu	
5.	Dr. M. Suchitra	
6.	Mrs. Ch. Lalitha	
7.	Dr. M. Krishnaveni	
8.	Mrs. Sk. Salma	
9.	Mrs. V. Leela Lakshmi	
10.	Mrs. Y. Ratnakumari	
11.	Mr. A. Avinash	
12.	Ms. A. Sai Saranya	
13.	Mrs. P. Venkata Pavani	
14.	Mr. SB. Krishnamoorthy	

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15.	Mr. B. Subbarayudu	B. Subbarayudu
16.	Mr. Ch. Nagendra Kumar	C. Nagendra Kumar
17.	Mr.G. Mohan	G. R. K. Mohan
18.	Mr. G. Dileep Kumar	Dileep Kumar G
19.	Mr. D. Pitchiah	D. Pitchiah
20.	Mr. C.Ravi Kumar	C. Ravi
21.	Mrs. Sk Karimunnisa	Sk. Karimunnisa
22.	Mrs. A. Rani	A. Rani
23.	Mrs. Md. Jumana	M.D. Jumana
24.	Mrs. P.Padmavathi Devi	P. Padmavathi Devi
25.	Mrs. S. Vijitha	S. Vijitha
26.	Mrs. Ch. Supraja	Ch. Supraja
27.	Ms. Sk. Salma Sultana	MS
28.	Ms. V. Sujitha	V. Sujitha
29.	Mr. T. Vinod Kumar	T. Vinod
30.	Mrs. Sk. Ruksana Kowsar	Sk. Ruksana

  
Chairperson-IQAC

  
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Date: 08-09-2022

NPC/IQAC/2022/018

## **CIRCULAR**

IQAC organizing a two day workshop on “Attainment of Program Outcomes through Course Outcomes for Outcome Based Education” for the teaching staff on 12-09-2022 & 13-09-2022 in the Seminar Hall by the resource person Dr. M.R.Kodali Professor (Rtd), S.V.University. All the faculty members are instructed to attend the program without fail.

  
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Copy to:

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## **A Report On**

### **A Two Day Workshop**

#### **On**

### **Attainment of Program Outcomes through Course Outcomes for Outcome Based Education**

**12<sup>th</sup> and 13<sup>th</sup> Sep, 2022**

Internal Quality Assurance Cell (IQAC),NPC has conducted A Two Day Workshop On “Attainment of Program Outcomes through Course Outcomes for Outcome Based Education” on dates 12th and 13th Jun, 2022.

#### **About The Workshop**

In the Outcome Based Education model as prescribed by National Board of Accreditation (NBA), one of the most significant criteria is the Attainment of Programme Outcomes (POs). The Programme Outcomes are specific rather than narrower statements that describe what students are expected to know and be able to do upon the graduation. These relate to the skills, knowledge, and behavior that students acquire in their matriculation through the programme. The Programme Outcomes can be attained through the attainment of Course Outcomes of the courses pertaining to that programme.

The process involved in the attainment of CourseOutcomes and how the attainment of COs leads to attainment of POs is demonstrated in the workshop.

Date	12-09-22To 13-09-22
Time	9.0am to 4.00 pm
Participants	All Internal Faculty Members.

  
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	Faculties From Other Colleges. Invitees And Academicians.
Facilitators	Dr.M.R.Kodali Professor(Rtd), S.V.University
Venue	Seminar Hall, NPC.

## **Agenda**

### **Day-1**

- Inauguration and Welcome note.
- Importance of OBE.
- Direct and Indirect Assessment Tools that contribute to the Co's attainment.
- Attainment Levels and weights in assessment.

### **Day-2**

- Building Applications- A Sample Course
- Defining Course Outcomes
- Defining the Scheme of Evaluation
- Tasks and MSE Performance Analysis
- SEE Performance Analysis
- Attainment of Course Outcomes

## **About the Session (Day-1)**

The session begin with various Direct and Indirect Assessment Tools that contribute to the Co attainment need to be clearly specified.

The following points discussed in the sessions.

  
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- The Direct Tools can be
  - Task 1 and Task 2 Performance,
  - Mid Semester Examination 1
  - Mid Semester Examination 2 Performance
  - Semester End Examination Performance.
- The Indirect Tools can be Course Exit Survey.
- Attainment Levels and Weightage Defined.

## **About the Session (Day-2)**

1. The process involved in the attainment of Course Outcomes and how the attainment of COs lead to attainment of POs is demonstrated in session-2
2. Building a Sample Course Using OBE.
3. A sample course Applications has been considered, which is being offered in the eight semesters with class strength of 40.
4. The Course Outcomes have been defined along with the attainment planned.
5. Scheme of Evaluation defined using Continuous Internal Examination.
6. Based on the above parameters Performance Analysis made for MID 1 and 2.

  
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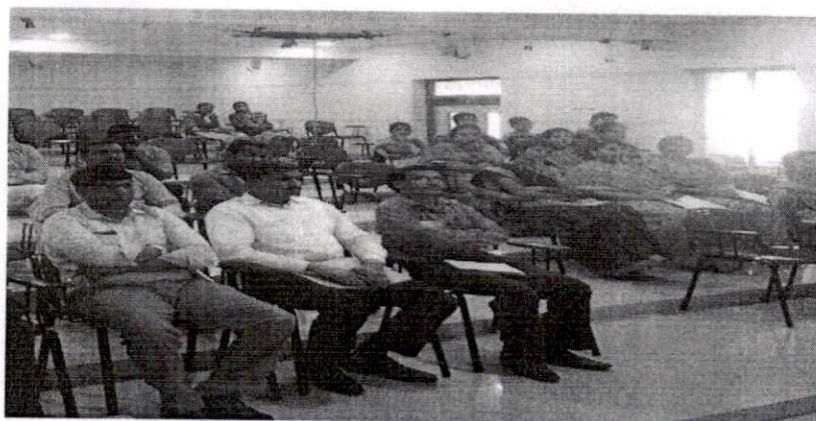
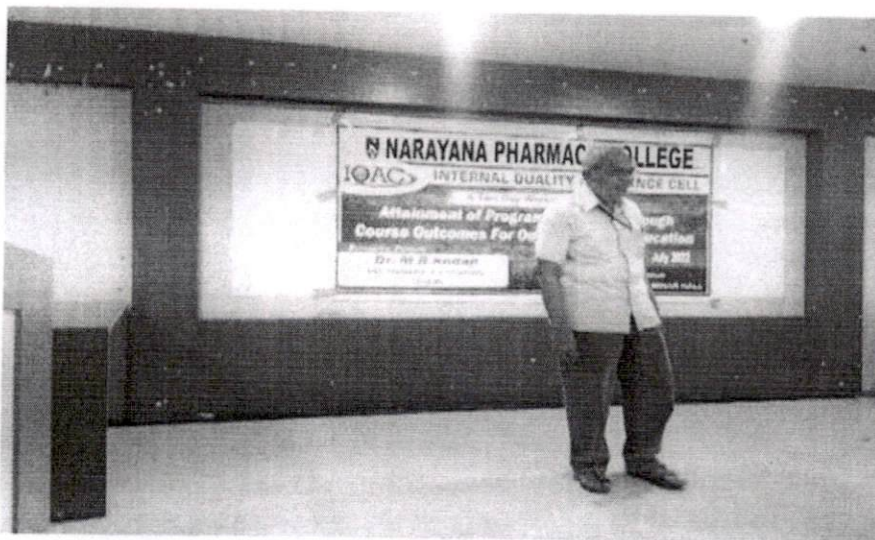
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The seminar was closed in a formal ceremony presided over by the *IQAC* Coordinator and principal. The IQAC committee expressed heartfelt thanks to the resource person Dr.M.R.Kodali Professor(Rtd), S.V.University expressed their gratitude to the management, Director and Principal for their support and encouragement.

  
Chairperson-IQAC

  
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**Name of the topic:** a two day workshop on "Attainment of Program Outcomes through Course Outcomes for Outcome Based Education"

**Date:** 12-09-2022

## **Attendance Sheet**

S.No	Name of the Faculty	Signature
1.	Dr. K. Harinadha Baba	
2.	Dr. S. Sujatha	S. Sujatha
3.	Dr. Sk. Afsar	Sk. Afsar
4.	Dr. D. Chinna Babu	
5.	Ms. V. Sujitha	V. Sujitha
6.	Mr. T. Vinod Kumar	T. Vinod Kumar
7.	Mrs. Sk. Ruksana Kowsar	
8.	Mrs. A. Kiranmai	
9.	Mr. P. Rambabu	P. Rambabu
10.	Mr. G. Adinarayana	
11.	Mrs. P. Padmavathi Devi	P. Padmavathi Devi
12.	Mrs. S. Vijitha	S. Vijitha
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14.	Ms. Sk. Salma Sultana	
15.	Ms. M. Naga Priyanka	M. Naga Priyanka
16.	Mrs. Sk. Aleesha	
17.	Mrs. G. Gayathri	G. Gayathri
18.	Mr. B. Subbarayudu	B. Subbarayudu
19.	Mr. Ch. Nagendra Kumar	C. Nagendra Kumar
20.	Mr. G. Mohan	G. Mohan
21.	Mr. G. Dileep Kumar	Dileep Kumar & Co
22.	Mr. D. Pitchiah	D. Pitchiah
23.	Mr. C. Ravi Kumar	C. Ravi
24.	Mrs. Sk Karimunnisa	Sk. Karimunnisa
25.	Mrs. A. Rani	A. Rani
26.	Mrs. Md. Jumana	M. D. Jumana
27.	Mr. D. Mahidhar Reddy	D. Mahidhar Reddy
28.	Mr. Y. Suresh	
29.	Mr. A. Ravi Kumar	A. Ravi Kumar

Chairperson-IQAC

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**Name of the topic:**a two day workshopon“Attainment of Program Outcomes through  
**Course Outcomes for Outcome Based Education” Date:13-09-2022**

## **Attendance Sheet**

S.No	Name of the Faculty	Signature
1.	Dr. K. Harinadha Baba	
2.	Dr. S. Sujatha	
3.	Dr. Sk. Afsar	
4.	Dr. D. Chinna Babu	
5.	Dr. M. Suchitra	
6.	Mrs. Ch. Lalitha	
7.	Dr. M. Krishnaveni	
8.	Mrs. Sk. Salma	
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11.	Mr. A. Avinash	
12.	Ms. A. Sai Saranya	
13.	Mrs. P. Venkata Pavani	
14.	Mr. D. Mahidhar Reddy	
15.	Mr. Y. Suresh	

  
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16.	Mr. A. Ravi Kumar	A. Ravi Kumar
17.	Mr. N. Praveen Kumar	N. Praveen Kumar
18.	Mr. SB. Krishnamoorthy	Krishna Moorthy. S.B
19.	Mr. B. Subbarayudu	B. Subbarayudu
20.	Mr. Ch. Nagendra Kumar	C. Nagendra Kumar
21.	Mr. G. Mohan	G.R.K. Mohan
22.	Mr. G. Dileep Kumar	Dileep Kumar. G
23.	Mr. D. Pitchiah	D. Pitchiah.
24.	Mr. C. Ravi Kumar	C. Ravi
25.	Mrs. Sk Karimunnisa	Sk Karimunnisa
26.	Mrs. A. Rani	A. Rani
27.	Mrs. Md. Jumana	M.D. Jumana
28.	Mrs. P. Padmavathi Devi	P. Padmavathi Devi
29.	Mrs. S. Vijitha	S. Vijitha.
30.	Mrs. Ch. Supraja	Ch. Supraja
31.	Ms. Sk. Salma Sultana	Sk
32.	Ms. M. Naga Priyanka	M. Naga Priyanka
33.	Mrs. Sk. Aleesha	Sk
34.	Mrs. G. Gayathri	G. Gayathri

  
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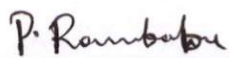

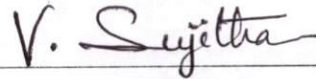

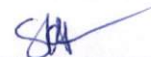
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Date: 02-01-2023

NPC/IQAC/2023/020

## **CIRCULAR**

IQAC organizing seminar on “Quality Assurance and Enhancement in Higher Education” for the benefit of the teaching staff on **06.01.2023** in the Seminar Hall by Dr. K. Viswakseana reddy Professor, NEC, Guduru. All the faculty members are instructed to attend the program without fail.

  
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**Date: 06.01.2023**

## **Report on**

### **Seminar: Quality Assurance and Enhancement in Higher Education**

The seminar titled "Quality Assurance and Enhancement in Higher Education" was held on 06.01.2023 at Seminar hall, NPC. The primary aim of the seminar was to explore effective strategies and practices for ensuring and enhancing quality in higher education institutions. This report provides a detailed summary of the seminar, including its objectives, content, methodologies, participant feedback, and recommendations for future events.

#### **Objectives**

1. **To Understand Quality Assurance Frameworks:** To explore various quality assurance frameworks and methodologies applicable to higher education.
2. **To Identify Best Practices:** To identify and discuss best practices for enhancing educational quality and institutional performance.
3. **To Facilitate Knowledge Sharing:** To create a platform for sharing experiences and insights among educators, administrators, and quality assurance professionals.

Date	06.01.2023
Time	10.00 am to 4.00 pm
Participants	All Internal Faculty Members. Faculties From Other Colleges. Invitees And Academicians.
Facilitators	Dr. K. Viswakseana reddy Professor, NEC, Guduru.
Venue	Seminar Hall, NPC.

  
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## **Seminar Content and Structure**

The seminar was structured into several key sessions, each focusing on different aspects of quality assurance and enhancement in higher education:

### **1. Introduction to Quality Assurance in Higher Education**

- Introduction to the concept of quality assurance (QA) and its importance in higher education.
- Definition of QA, its objectives, and the impact of QA on institutional effectiveness and student outcomes.

### **2. Frameworks and Standards for Quality Assurance**

- Discussion on various quality assurance frameworks and standards, such as those from accrediting bodies and regulatory agencies.
- Overview of widely recognized frameworks like the European Standards and Guidelines (ESG), the AQMS (Australian Quality Management System), and others.
- Strategies for implementing these frameworks within institutions to meet compliance and quality standards.

### **3. Best Practices in Quality Enhancement**

- Techniques for fostering a culture of continuous improvement and excellence in teaching, research, and administration.
- Use of data and metrics to assess quality and drive improvements, including the use of student feedback, performance indicators, and benchmarking.
- Involving students, faculty, staff, and external stakeholders in quality assurance processes to ensure comprehensive evaluation and improvement.

  
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#### **4. Innovative Approaches to Quality Assurance**

- Leveraging technology for quality enhancement, including Learning Management Systems (LMS), data analytics, and online assessment tools.
- Introduction to new and emerging practices in quality assurance, such as blended learning, competency-based education, and adaptive learning technologies.

#### **5. Challenges and Solutions**

- Examination of common challenges faced in quality assurance, such as resistance to change, resource constraints, and maintaining standards amid growing demands.
- Discussion on effective strategies for overcoming these challenges and ensuring successful quality assurance implementation.

#### **6. Interactive Q&A and Panel Discussion**

- An open forum for participants to ask questions, discuss issues, and share experiences related to quality assurance and enhancement.
- A panel of experts provided insights and advice on practical solutions and best practices for quality enhancement.

  
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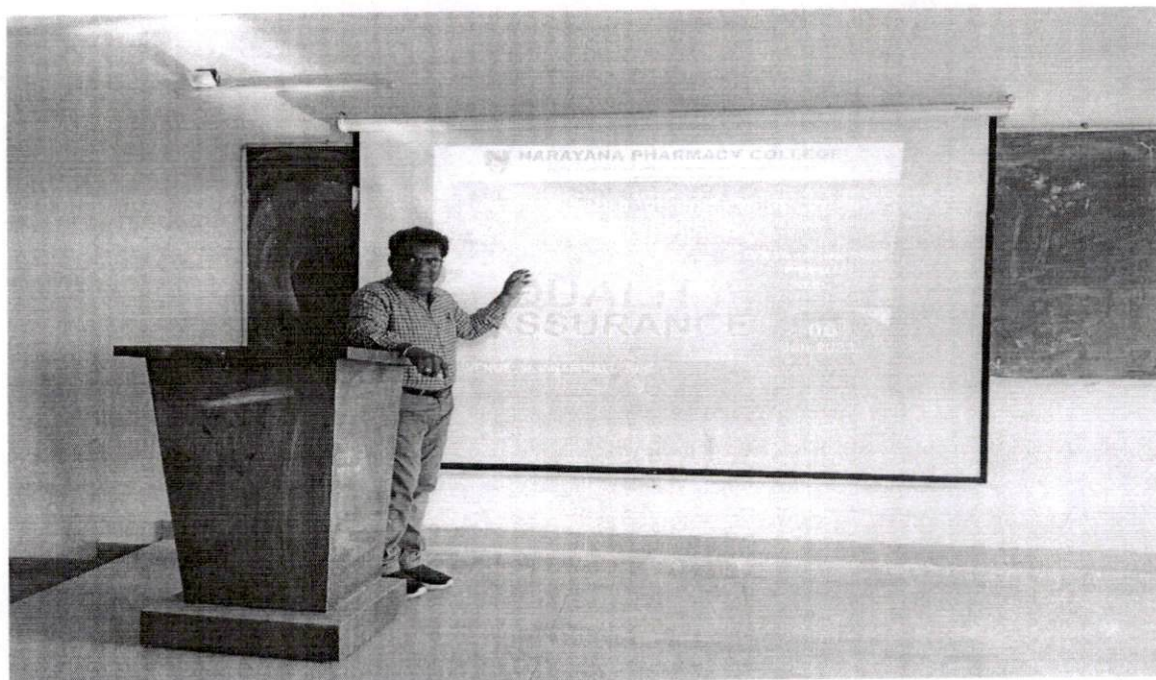
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## **Methodologies**

The seminar employed a range of methodologies to engage participants and facilitate learning:

- Delivered by experts in quality assurance and higher education, providing theoretical and practical insights.
- Interactive sessions where participants explored best practices, discussed case studies, and developed action plans for quality enhancement.
- Analysis of real-world examples and successful initiatives in quality assurance and enhancement.
- Panels featuring industry experts discussing current trends, challenges, and innovative practices in quality assurance.

  
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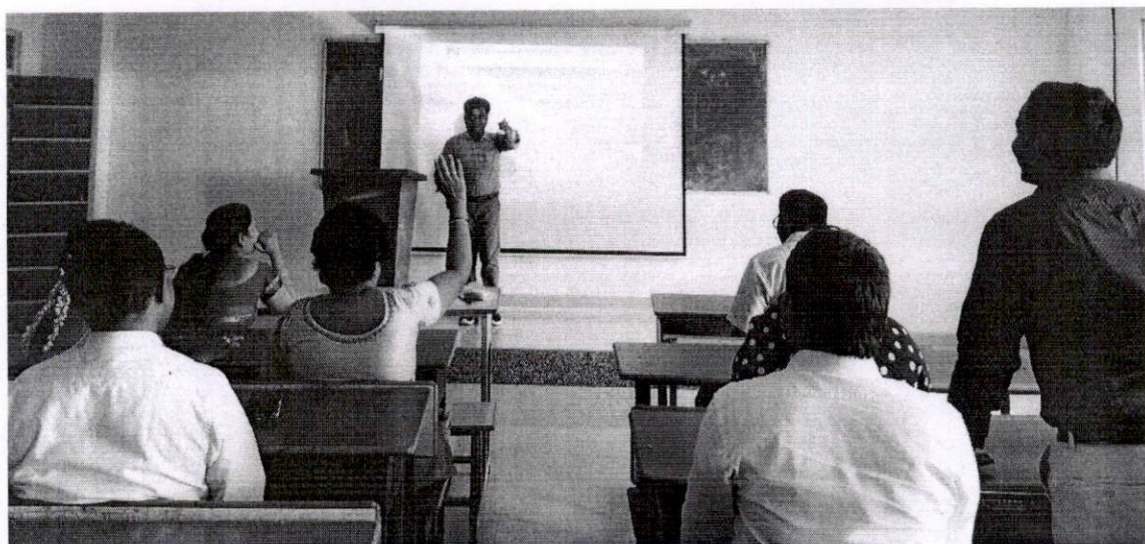
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## **Conclusion**

The seminar on "Quality Assurance and Enhancement in Higher Education" successfully met its objectives by providing valuable insights and practical strategies for improving educational quality. By incorporating the identified improvements, future seminars can enhance their impact and better support institutions in achieving and maintaining high standards of quality.



The seminar was closed in a formal ceremony presided over by the *IQAC* Coordinator and principal. The *IQAC* committee expressed heartfelt thanks to the resource person Dr. K. Viswakseana reddy expressed their gratitude to the management, Director and Principal for their support and encouragement.

  
Chairperson-IQAC

  
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**Name of the Seminar :** Quality Assurance and Enhancement in Higher Education

**Date:** 06.01.2023

## **Attendance Sheet**

S.No	Name of the Faculty	Signature
1.	Dr. K. Harinadha Baba	
2.	Dr. S. Sujatha	S. Sujatha
3.	Dr. Sk. Afsar	Sk. Afsar
4.	Dr. D. Chinna Babu	
5.	Dr. M. Suchitra	
6.	Mrs. Ch. Lalitha	Ch. Lalitha
7.	Dr. M. Krishnaveni	
8.	Mrs. Sk. Salma	Salma.Sk
9.	Mrs. V. Leela Lakshmi	
10.	Mrs. Y. Ratnakumari	
11.	Mr. A. Avinash	A. Avinash
12.	Ms. A. Sai Saranya	
13.	Mrs. P. Venkata Pavani	P.V.Pavani
14.	Mr. D. Mahidhar Reddy	D. Mahidhar Reddy
15.	Mr. Y. Suresh	

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16.	Mr. A. Ravi Kumar	A. Ravi Kumar
17.	Mr. N. Praveen Kumar	N. Praveen Kumar
18.	Mr. SB. Krishnamoorthy	Krishna Moorthy . S.B
19.	Mr. B. Subbarayudu	B. Subbarayudu
20.	Mr. Ch. Nagendra Kumar	C. Nagendra Kumar
21.	Mr.G. Mohan	G.R.K.Mohan
22.	Mr. G. Dileep Kumar	Dileep Kumar. G
23.	Mr. D. Pitchiah	D. Pitchiah
24.	Mr. C.Ravi Kumar	C. Ravi
25.	Mrs. Sk Karimunnisa	Sk. Karimunnisa
26.	Mrs. A. Rani	A. Rani
27.	Mrs. Md. Jumana	M.D. Jumana
28.	Mrs. P.Padmavathi Devi	P. Padmavathi Devi
29.	Mrs. S. Vijitha	S. Vijitha
30.	Mrs. Ch. Supraja	Ch. Supraja
31.	Ms. Sk. Salma Sultana	Sk. Salma Sultana
32.	Ms. M. Naga Priyanka	M. Naga Priyanka
33.	Mrs. Sk. Aleesha	Sk. Aleesha
34.	Mrs. G. Gayathri	G. Gayathri

  
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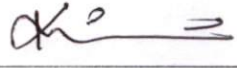
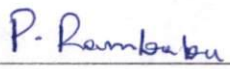
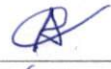
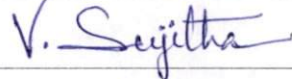

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35.	Mrs. A. Kiranmai	
36.	Mr. P. Rambabu	
37.	Mr. G. Adinarayana	
38.	Ms. V. Sujitha	
39.	Mr. T. Vinod Kumar	

  
Chairperson-IQAC

  
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Date: 10-04-2023

NPC/IQAC/2023/021

## **CIRCULAR**

IQAC organizing seminar on “**Active Learning Technique**” for the benefit of the teaching staff on **13-04-2023** in the IQAC Cell by the resource person Dr. D. Sandeep. All the faculty members are instructed to attend the program without fail.

  
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Copy to:

1. Notice Board,
2. IQAC members,
3. All faculty members.

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### ***Report on One Day Seminar on "ACTIVE LEARNING TECHNIQUES"***

**Name of the Resource Person with address:** Dr.D.Sandeep, Associate Professor, Chebrolu Hanumaiah Institute of Pharmaceutical Sciences.

**Date of the Seminar:** 13-04-2023

**Objectives:**To create awareness on Active Learning Techniques among the faculty members.

In line with the quality enhancement of the college and to strengthen the student centered learning methods, The *Internal Quality Assurance Cell* (IQAC) conducted a one day Seminar for teaching staff. A total of 10 members from the other institute and 30 members from the mother institute attended from the seminar. One day seminar provides a foundation in one of the student centered learning methods of education active learning techniques as well as practical and proven educational strategies that participants can use immediately with their students.

In an active learning class room, students must think, create and solve problems rather than passively listen to a lecture. Active learning techniques and strategies can be used to develop quick activities that punctuate lectures. Few active learning techniques explained are

- 1) Think-pair-share activity to encourage all students to interact with material.
- 2) One minute paper or least clear point paper
- 3) With peer instruction, you pause during class and ask students conceptual questions.
- 4) Asking students to work together in group is a very effective way to actively engaging them in the course.
- 5) Student groups can discuss case studies to apply course content to solve real world problems.

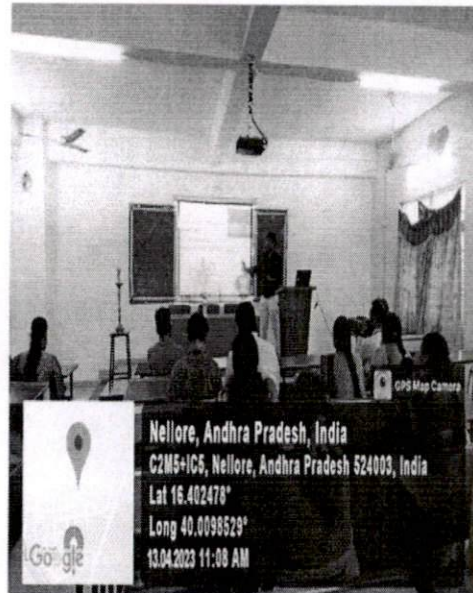
At the end of the seminar, participants were asked to evaluate the training in terms of relevance and effectiveness of delivery as well as the extent to the seminar had meet their objectives and objectivities and expectations. A self-evaluation tool was also administered. The key evaluation criteria were Objectives of the workshop, Quality resources, Overall course content, Facilitator/ Trainer, Learning environment.

  
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The seminar was closed in a formal ceremony presided over by the IQAC Coordinator and principal. The IQAC committee expressed heartfelt thanks to the resource person Dr. D.Sandeep expressed their gratitude to the management, Director and Principal for their support and encouragement.

  
Chairperson-IQAC

  
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Name of the Seminar : Active Learning Techniques

Date: 13-04-2023

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