



To,

Mr. Polisetty Harsha Vardhan

Dear Harsha Vardhan,

We are pleased to offer you the position of Associate Research Scientist in the Adgyl Lifesciences Pvt Ltd of our organization based in Bangalore. This Offer is based on the terms & conditions mutually agreed to and accepted by e-mail of 17th Jul' 2023. A formal appointment letter will be issued to you on the day of reporting on duty.

In your capacity, as Associate Research Scientist you will be reporting to the Principal Scientist. You are required to join us on 4th August 23.

This offer will be subject to the standard terms and conditions of employment with the Company and also will be governed by the policies, rules and guidelines of the Company. You will also be required to sign and agree to be bound by the Employee Non-disclosure and Non-solicitation Agreement when you join the employment Of the Company.

Please send the acceptance copy of this Letter Of Offer duly signed within seven working days of its receipt. Non receipt of the duly signed acceptance copy by us within the stipulated date will be presumed that you are not interested in this offer and the same shall stand cancelled with immediate effect. The following documents are required to be produced at the time of joining.

1. Proof Of Age — Birth Certificate from appropriate Government Authority or Matriculation Certificate issued by appropriate Examination Board.
2. Proof of Academic Qualification
3. Relieving Letter from previous employers (wherever applicable)
4. Three latest passport size photographs with white background
5. Copy of PAN Card
6. UAN NO. (PE)
7. Copy of Aadhar Card

Moreover, this offer letter is issued on the understanding that the information provided by you is correct and true, If at any time, it is found that the information provided by you is not correct or true or has been deliberately suppressed, the Company reserves the right to withdraw this Offer.

We welcome you to the Adgyl Lifesciences Pvt Ltd family and 100k forward to a mutually beneficial and purposeful association.

For Adgyl Lifesciences Pvt Ltd

Sheeba R
Manager Human Resources

I have read and understood the terms and conditions and am happy to accept the employment on the said terms and conditions. I will join On or before _____

Adgyl Lifesciences Private Limited

Regd. Office: 21 & 22, Phase-II

Peenya Industrial Area
Bengaluru-560 058, India
CIN: U74999KA2018FTC1 18861
E-mail: info@advinus.com

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

T: +91-80-28394,
+91-80-66552
F: +91-80-28394
www.advinus.com

OffLETFeb-202315780-CH

February 17, 2023

B HARI PRASAD
KADAPA.

Offer Letter

Dear Hari

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.152892, In addition to this, you will also be eligible for a performance based incentive up to ₹.0 per annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **June 30, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and I agree to be legally bound by the same.

Signature: _____


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.
Date: _____

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

OffLETFeb-202314752-CH

February 17, 2023

D RATNA DEEPTHI
NELLORE.

Offer Letter

Dear Ratna

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**. In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **June 30, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

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Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexure and agree to be legally bound by the same.

Signature: _____



PRINCIPAL
NARAYANA PHARMACY COLLEGE

Date: 524 003

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

OffLETFeb-202319652-CH

February17,2023

G SUREKHA
NELLORE.

Offer Letter

Dear Surekha

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.152892, In addition to this, you will also be eligible for a performance based incentive up to ₹.0 per annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **June 30, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

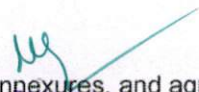


Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: _____


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524002.

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

OffLETFeb-202328624-CH

February 17, 2023

JK VANDHANA
NELLORE.

Offer Letter

Dear Vandhana

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**. In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **June 30, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.
Date:

Signature:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

OffLETFeb-202324569-CH

February 17, 2023

K JAHAVI
NELLORE.

Offer Letter

Dear Jahnavi

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.152892, In addition to this, you will also be eligible for a performance based incentive up to ₹.0 per annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **June 30, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,




Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: _____


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.
Date: _____

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

OffLETFeb-202314896-CH

February17,2023

CH VENKATA LAKSHMAN
NELLORE.

Offer Letter

Dear Venkat

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**, In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **June 30, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

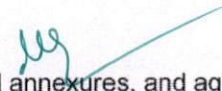


Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: _____


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

OffLETFeb-202312059-TP

February 17, 2023

P SAI NIHARIKA
NELLORE.

Offer Letter

Dear Sai

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**. In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **June 30, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

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Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

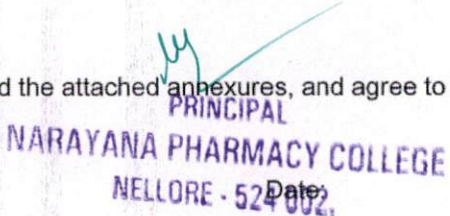


Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

Date: 31-Mar-2023
Ref: APLHC/HR/Offer/2022
Mr. PACHAPATLA DEEPAK

Dear Mr. PACHAPATLA DEEPAK

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **05-Aug-2023**. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size color photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

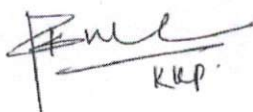
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id:hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED**,



KKP

KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES



PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 31-Mar-2023
Ref: APLHC/HR/Offer/2022
Ms. BODDUBOYINA NAGAJYOTHI

Dear Ms. BODDUBOYINA NAGAJYOTHI

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **05-Aug-2023**. You are advised to report at our APL Health Care Limited, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

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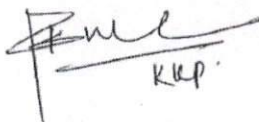
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id:hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED**,



KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES



PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Date: 31-Mar-2023
Ref: APLHC/HR/Offer/2022
Mr. SHAIK AMRIN TEJ

Dear Mr. SHAIK AMRIN TEJ

Letter of Offer

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Quality Control_Unit-1** in **APL Health Care Limited**, Sy No: 410/P, 411/P, & 458/P, Plot No: S-1/B, Pharma SEZ, IDA, APIIC, Pollepally Village, Jadcherla, Mahboobnagar Dist- 509302 on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

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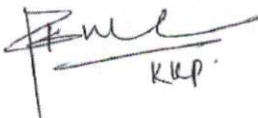
The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id:hr@aurobindo.com

Yours faithfully,

For **APL HEALTH CARE LIMITED**,



K.P.

KIRAN KUMAR P
GENERAL MANAGER-HUMAN RESOURCES



PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



CLINIPRO
CLINICAL IT SERVICES



+91 8885099995

LETTER OF OFFER

17-Jul-2023

Ms. G. Divya Sri

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Divya Sri**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **G. Divya Sri**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



www.clinipro.in



Contact-us@clinipro.in

Address: 3rd Floor, Sridhar Krishna Towers, Annamayya Circle, Mini Bypass Road, Vanam Thopu, Nellore, Andhra Pradesh, 524003



CLINIPRO
CLINICAL IT SERVICES



+91 8885099995

LETTER OF OFFER

17-Jul-2023

Ms. G. Tejaswi

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear Tejaswi,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **G. Tejaswi**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL

NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



www.clinipro.in



Contact-us@clinipro.in

Address: 3rd Floor, Sridhar Krishna Towers, Annamayya Circle, Mini Bypass Road, Vanam Thopu, Nellore, Andhra Pradesh, 524003



CLINIPRO
CLINICAL IT SERVICES



+91 8885099995

LETTER OF OFFER

17-Jul-2023

Ms. Nadella Sindhu

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Sindhu**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **Nadella Sindhu**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



www.clinipro.in



Contact-us@clinipro.in

Address: 3rd Floor, Sridhar Krishna Towers, Annamayya Circle, Mini Bypass Road, Vanam Thopu, Nellore, Andhra Pradesh, 524003



CLINIPRO
CLINICAL IT SERVICES



+91 8885099995

LETTER OF OFFER

17-Jul-2023

Ms. N. Sireesha

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Sireesha**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **N. Sireesha**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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Contact-us@clinipro.in

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LETTER OF OFFER

17-Jul-2023

Ms. P. Greeshma

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Greeshma**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **P. Greeshma**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL

NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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LETTER OF OFFER

17-Jul-2023

Ms. M. Padmini

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Padmini**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **M. Padmini**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL

NARAYANA PHARMACY COLLEGE

NELLORE - 524 002



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Contact-us@clinipro.in

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+91 8885099995

LETTER OF OFFER

17-Jul-2023

Ms. T. Pavani

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Pavani**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **T. Pavani**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



www.clinipro.in



Contact-us@clinipro.in

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LETTER OF OFFER

17-Jul-2023

Ms. S. Sai Prahtyusha

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Sai Prahtyusha**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **S. Sai Prahtyusha**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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LETTER OF OFFER

17-Jul-2023

Ms. R. Yamini

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Yamini**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at +91 8885099995 or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **R. Yamini**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL

NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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LETTER OF OFFER

17-Jul-2023

Ms. S. Sai Prahtyusha

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Sai Prahtyusha**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **S. Sai Prahtyusha**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



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LETTER OF OFFER

17-Jul-2023

Mr. S. Vamsi Krishna

Narayana Pharmacy College, Chintareddy Palem, Nellore, Andhra Pradesh 524003.

Dear **Vamsi Krishna**,

We are pleased to extend an offer of employment to you for the position of **Statistical Programmer Trainee** at **Clinipro**. We were impressed with your skills and experience and believe you will be an excellent addition to our team.

We are glad to inform you that you have been selected for the position of a Statistical Programmer Trainee in our company for a period of 6 months. During this training probation period you are required to undertake all duties and activities as assigned to you. You will be expected to do your job to the best of your ability at all times.

Your starting salary as a Statistical Programmer Trainee will be **Rs. 13000 /per month** and is subject to review only on completion of the training period of one year will not be eligible for any other monetary benefits from the company during this period.

In the event of your leaving our company during the training period you need to serve a notice period of 15 days along with paying a penalty of one month's salary. You can check other trainee rules from our website or contact the HR department for more information

As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email. If you have any questions, please feel free to contact us at **+91 8885099995** or **Contact-us@clinipro.in**.

We are excited about the prospect of you joining our team and look forward to your positive response.

Sincerely,

Managing Director

Clinipro

Acceptance of Offer:

I, **S. Vamsi Krishna**, accept the offer of employment for the position of **Statistical Programmer Trainee** at **Clinipro** under the terms and conditions stated in this letter.

Signature:

Date:

PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



www.clinipro.in



Contact-us@clinipro.in

Address: 3rd Floor, Sridhar Krishna Towers, Annamayya Circle, Mini Bypass Road, Vanam Thopu, Nellore, Andhra Pradesh, 524003



NIRMALA College of PHARMACY

Approved by AICTE & Pharmacy Council of India, New Delhi
(Affiliated to Jawahar Institute of Technology, Pharmacy, Anaparthi - 515 002)
Chennai - Hyderabad By Pass Road, Ukkayapaik, KAOAPA - 516 002
Website: www.nicpkrp.org E-mail: principal@nirma.ac.in
nirmalacollegeofpharmacy@gmail.com
Ph: 08562 - 243715 Cell: 9912342136

Date: 08/09/2023

APPOINTMENT ORDER

Sub: Nirmala College of Pharmacy – Appointment of Miss. **AVULA SAI POOJITHA** for the post of Asst.Professor in Pharmacy in NICP-orders- Issued.

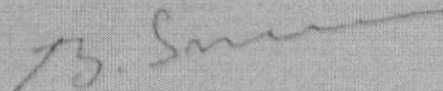
Ref: Proceeding of the college staff selection committee.

ORDER: On behalf of the management, I am happy to inform that you have been selected for appointment to the post of **Assistant Professor** in Nirmala College of Pharmacy, Kadapa.

The terms and conditions of appointment are as follows:


1. You will be on probation for a period of two years.
2. You are required to serve for a minimum period of two years from the date of joining.
3. You will be subject to the rules, regulations and decisions as may be prescribed by the management from time to time.
4. This offer of appointment is approved by a duly constituted selection committee as per the norms of AICTE.
5. You are required to join duty on or before 18.09.2023, failing which your appointment orders will be cancelled.
6. You are required to produce all your original certificates/testimonials in support of your qualification at the time of your reporting, for verification and retention in the office.
7. You have to give two months notice if you wish to resign. Similarly the management will have a right to terminate your services by giving two months notice.
8. You are required to submit your acceptance letter immediately.

We look forward to your joining and wish you a long and happy association with us.


CHAIRMAN

Copy to,

1. Miss. **AVULA SAI POOJITHA** , 8639734368
2. Accounts dept, SERDS.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.



May 13, 2024

MARRIBOYENA SAI SIVADEEP YADAV
Iskapalli, Alluru Mandal Mula veedhi Opposite TDP party office
Nellore Andhra Pradesh
524315

Dear MARRIBOYENA SAI SIVADEEP YADAV,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Optum Global Solutions (India) Pvt. Ltd. ("the Company") a UnitedHealth Group Company, in the position of **Medical Coding Analyst at salary grade 23**. Your work location shall be at Company's office located at **Building No 12B, Mindspace, Hyderabad**. The terms and conditions of your employment are set out hereinafter:

EMPLOYMENT

We are pleased to extend this offer to you basis the selection process administered. Your effective date of joining shall be no later than **May 15, 2024**. Your employment with the Company shall be subject to the timely submission of the following listed mandatory documents for background verification purposes, to be submitted prior to or latest by your Start Date. Successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date, are required for your employment with the company:

- (i) Highest Degree Certificate
- (ii) PAN Card OR Passport
- (iii) Relieving Letter/ Experience Letter from all the organizations worked in last 5 years, except for the immediate last employer for which you will be granted 45 days from your start date

You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and your employment will be subject to acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

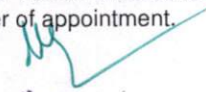
PROBATION

You shall serve a minimum probation period of **180 days** from the date of your joining the Company ("Probation") following which you shall get confirmed into the Company by default unless you receive a letter for confirmation extension. The Company reserves the right to extend the probation period for an additional Thirty (30) days in the event that your performance is not up to expectation.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies which shall be made available to you upon request, but which otherwise are available on the Company's website.

During the period of Probation, either the Company or you may at any time terminate your employment without cause by giving in writing to the other party, Thirty (30) days notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

PLACE OF POSTING


Principal
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Your initial place of posting shall be at the Company's office located at **Building No 12B, Mindspace, Hyderabad**. The Company works across different geographies providing services to its clients and you may be required to go through appropriate induction and orientation along with necessary training programme. The training is given to ensure that you are compliant with the best practices followed by the Company on a worldwide basis. However, your services are transferable and you may be assigned/transferred in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service.

Notwithstanding the above, you may however be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person/company associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the relocation policy of the Company.

Your place of work shall change in case of any relocation of the Company's offices, for which you shall be entitled to reimbursement in consonance with the relocation policy of the Company.

The Company operates on a 24X7 basis and is open for 365 days in a year.

PERFORMANCE OF DUTIES

You shall be assigned with all the duties and responsibilities of the **Medical Coding Analyst** and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

COMPENSATION

As compensation for services to be rendered, you shall be paid an annual fixed salary of **Rs.350,000.00, (Rupees Three Lakh Fifty Thousand Only)**. Your cost to the Company (CTC) shall be **Rs.411,200.00, (Rupees Four Lakh Eleven Thousand Two Hundred Only)** per annum. A detailed compensation structure is provided along with this letter of appointment.

The salary shall be payable on a monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month. Please note that your salary details are highly confidential and should not be disclosed inside or outside the Company by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of appointment.

BONUS

You shall be eligible for bonus as per the Company's bonus policy.

TERMINATION OF EMPLOYMENT

During the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, Thirty (30) days notice. Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

After completion of the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, 60 days notice. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

However, notwithstanding the above, the Employee must refer to the Company's Separation Policy (as available on Company's intranet link) for the notice period days applicable to them based on their entity, grade and employment status at the time of resignation.

The notice period matrix, as provided under the Company's Separation Policy, shall be applicable with the change in employee job family, job role and employment status. The provisions of the notice period matrix, as provided under the Company's Separation Policy, shall over-ride the notice period as stipulated in the appointment contract or any other document issued before this date. No separate individual employee consent shall be necessary for applicability of this clause.

In case of any conflict pertaining to the notice period between this Offer letter and the prevalent Separation Policy of the Company, the contents of the Separation Policy shall take precedence over the terms of this offer letter and shall be binding on the employee.


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Your employment shall also be governed by the standard terms and conditions, which are annexed hereto as Appendix 3 and the same shall form an integral part of this letter of appointment.

Your employment is conditional upon your acceptance of the standard terms and conditions and the specific provisions contained in Appendix 3.

Kindly sign and return the duplicate copy of this letter of appointment along with the Appendixes, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of this letter of appointment and the Appendixes.

Please note that by signing this letter of appointment, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this letter of appointment shall be treated as an employment agreement and the terms and conditions of this letter of appointment shall govern your employment with the Company.

This letter of appointment shall automatically stand revoked in the event you do not join the Company on or before the effective date mentioned in this letter of appointment.



PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

It is a pleasure to welcome you as a part of **Optum Global Solutions (India) Pvt. Ltd.**, We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

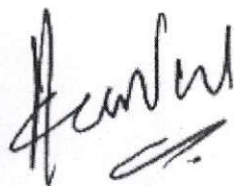
Congratulations and welcome to **Optum Global Solutions (India) Pvt. Ltd.** You shall be receiving an e-mail communication from us shortly for your new hire orientation training. You are requested to attend the same on your first day of reporting along with the documents as mentioned in the Appendix '2'. Should there be a change in your start date, it is mandatory that the same be communicated to us a week in advance.

MARRIBOYENA SAI SIVADEEP YADAV, we thank you for considering **Optum Global Solutions (India) Pvt. Ltd.** as your future employer! We have bold objectives:

- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to improve other people's lives while Caring, Connecting, and Growing together.

For Optum Global Solutions (India) Private Limited



Amit Vaish
Vice President - People Team

I accept this letter of appointment on the terms and conditions as described herein.

ACKNOWLEDGEMENT:

MARRIBOYENA SAI SIVADEEP YADAV

Date: _____


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Appendix 1

Employees shall be entitled to health, personal accident and life insurance benefits as per the Company's policy (over and above CTC)

- i. Gratuity shall be paid as per the Gratuity Act (over and above CTC)
- ii. Employees shall be eligible for provident fund as per the Employees Provident Fund and Miscellaneous Provisions Act, 1952
- iii. Employees shall be eligible for Employees State Insurance as per the Employees State Insurance Act, 1948
- iv. No payment under the Rewarding Results Plan/ bonus is guaranteed, and is subject to attainment of corporate and business unit's financial performance thresholds as well as individual performance ratings attained for the year as per the Company discretion.
- v. Take home salary shall be net of provident fund & income tax deductions depending on your savings under various schemes. Also, the monthly take home shall be impacted depending on the reimbursements claims every month.
- vi. Leave travel allowance (LTA) shall be payable once in a year as governed by the internal policy of the Company.
- vii. In case of female employee, key maternity benefits as available under Maternity Benefit Act, 1961, read along with amendments/ state rules, as amended from time to time, are detailed out under the relevant Company's policy and same are further summarized under Appendix 1 of this letter for your reference.

You shall be entitled to avail maternity leave as per your eligibility*, as shown in the table below. The maternity leave is inclusive of weekly offs, and public and national holidays.

*Eligibility: All women employees who have worked for a minimum of 80 (eighty) days of service with the company in the period of twelve months immediately preceding the date of her expected delivery or child is handed over to the commissioning/adopting mother, or date of miscarriage/medical termination are eligible for paid maternity leave.

Types of Maternity Leaves - Leave Entitlement (in Weeks)


- i. Maternity Leave up to two (2) surviving children – 26
- ii. Maternity Leave in case of two (2) or more children – 12
- iii. Commissioning Mother – 12
- iv. Adopting Mother – 12
- v. Leave for miscarriage/medical termination – 6
- vi. Tubectomy Operation – 2

Additional Benefits:

In case the nature of work permits, the reporting manager at his/her own discretion may approve work from home option for you after the maternity leaves have exhausted. However, the duration has to be mutually agreed by you and your manager.

"You shall be entitled to avail crèche facility as per daycare benefit policy."

viii. Company shall review and change the salary structure in case there is an impact to CTC due to any reasons, including but not limited to any change in law.

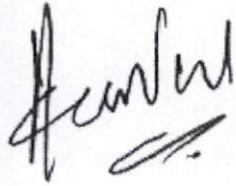

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Appendix 2

Please come prepared with the following required documents (photocopies & originals) on your first day of joining:

- Highest Degree Certificate OR Highest Qualification Marksheet
 - PAN CARD - In case you do not have PAN CARD, please apply for a PAN CARD and submit a copy of 'Acknowledgement of PAN CARD Application'
 - Date of Birth Proof - Class Xth Certificate
 - 6 passport size photographs
 - Relieving letter / Experience letter for your immediate last employment – In case the relieving letter has not been issued as yet, kindly carry a copy of your resignation acceptance
 - Copy of UAN CARD or FORM 11 (downloaded from EPFO portal) – This is applicable for the employees with prior work experience, if UAN has been issued by the previous employer
 - Copy of AADHAAR CARD - In case you do not have AADHAAR, please apply for AADHAAR and submit a copy of 'Acknowledgement of AADHAAR Application'
 - If monthly fixed salary is INR 21000 or less.
-
- Cancelled Cheque Leaf
 - Any document containing ESI Number e.g. payslip, ESI card etc., if you are already registered with ESIC.

Your employment with the Company shall be subject to submission of the above documents and required joining forms within 45 (forty five) days of your joining. The Company reserves the right to terminate your employment, in the event the above documents and forms are not submitted within the time stated above.



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Appendix 3

STANDARD TERMS AND CONDITIONS OF EMPLOYMENT

This appendix containing the Standard Terms and Conditions of employment is attached to the letter of appointment and shall be deemed to be an integral part thereof. Your employment is conditional upon your acceptance of the standard terms and conditions detailed herein.

1. CONFIDENTIALITY

1.1 The term "Confidential Information" shall include all information, whether written or oral, that is not known by, or not generally available to, the public/outside at large and that concerns the business, activities, financial affairs, trade secrets, technology of the Company or otherwise relates to the Company, in any manner whatsoever, its employees, its customers, their clients, suppliers and other businesses or entities, with whom the Company does business, which may come to your knowledge or possession during the tenure of your employment with the Company. You shall hold such Confidential Information in trust and confidence, and not disclose or divulge such Confidential Information to any other person or entity or use any such Confidential Information for your own benefit or benefit of any other party, unless so authorized by the Company or required to be so disclosed or divulged in the course of the proper execution of your duties. You agree to sign the 'Confidentiality Agreement' in this regard, the terms of which shall form an inalienable part of this letter of appointment.

1.2 You undertake not to make copies or duplicates of any tangible Confidential Information or other sensitive property or materials of the Company, including but not limited to keys, access cards, diskettes, programs, photographs or such other proprietary information relating to the Company's business.

1.3 You shall keep strictly confidential, details of your salary and the employment benefits provided to you, within and outside the Company.

1.4 You agree and confirm that the terms and conditions of this Section 1 shall survive the termination or discontinuation of your Services with the Company.

2. NON-SOLICITATION

You shall not, during the term of your employment and for a period of twelve (12) months immediately following any termination of such employment (regardless of whether such termination is voluntary or involuntary), directly or indirectly, individually or on behalf of any other person, firm, corporation or other entity: (a) interfere with the Company's continuing relationships with its other employees, (b) disparage the Company with such other employees, (c) attempt to induce such other employees to leave their employment with the Company, (d) interfere with the Company's continuing relationships with its suppliers or customers, (e) disparage the Company with suppliers or customers, (f) sell, attempt to sell or solicit the sale of products competitive with those of the Company to the Company's customers, or (g) take any action to discourage or divert any suppliers or customers from doing business with the Company.

3. NON-COMPETITION

3.1 You agree that some restrictions on your activities during and after your employment are necessary to protect the goodwill and other legitimate interests of the Company. During your employment, you agree not to engage yourself for any outside business competitive with the Company. During the employment and for a period of one year after your employment terminates/expires (the "Restriction Period") with the Company, you undertake not to compete, directly or indirectly, with the Company in the Territory described below, whether as an employee, consultant, agent, partner, owner, investor, or otherwise. Specifically, but without limiting the foregoing, you agree not to engage in any manner in any activity that is directly or indirectly competitive or potentially competitive with the business of the Company as conducted or under consideration at any time during your employment. For purposes of this provision, the business of the Company shall include all services and products offered by the Company in any manner or under development, and your undertaking shall encompass all items, products, and services that may be used in substitution for the products. You acknowledge that the Company's business is global in scope and therefore the "Territory" referred to above shall include the entire world.

3.2 Notification Requirement: Until 6 (six) months after the period set forth in Section 3.1, you undertake to notify the Company in writing of any change in your address and of each new job or other business activity in which you plan to engage, at least 30 days prior to beginning such job or activity. Such notice shall state the name and address of any new employer and the nature of your position/designation.

4. INTELLECTUAL PROPERTY RIGHTS


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You shall disclose promptly, completely and in writing to the Company any discovery, invention, methodology or improvements made thereto, process, software applications or products, conceived, developed or discovered by you, either individually or jointly with others, during your employment ("Inventions") and such Inventions whether or not patent applications are filed thereon shall at all times belong absolutely to and be the sole and absolute property of the Company. You agree to treat such Inventions as Company proprietary and confidential and to use such Inventions solely for the benefit of the Company. You agree to assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the Inventions, information, materials, products and deliverables developed during the performance of services to the Company. You agree that all the work performed by you and all Inventions, information, materials, products and deliverables developed by you while in the employment of the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. If and when required by the Company, you shall at the Company's expense take out or apply for patents, licenses or other rights, privileges or protection, as may be directed by the Company in respect of such Inventions, so that the benefit thereof accrues to the Company. You shall execute and do all instruments, acts, deeds and other things, which may be required by the Company for assigning, licensing any Inventions made during the employment, which shall vest with the Company including the name and all benefits arising in respect thereof.

Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the Inventions, information, materials, products or deliverables developed by you during the performance of your services as an employee of the Company.

You shall not use the name and/or logo of the Company for any purpose whatsoever nor shall you use any copyright, patent, trademark, trade name, registered design or any other like right vested in the Company except for performing services stipulated in the letter of appointment.

5. DISCIPLINARY ACTION PROCEDURE

Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee shall be regarded as a disciplinary or capability matter. Your immediate superior shall normally deal with minor disciplinary matters. The procedure for more serious offences including major misconduct shall be dealt in the manner set out under the Company's regulations/policies.

6. COMPANY'S REGULATIONS/POLICIES

You shall abide and be bound by the Company's regulations/policies, and the same shall form part of this letter of appointment. The Company's regulations/policies may be changed / amended at any time at the discretion of the Company and the changed Company regulations/policies shall thereupon bind you. You shall also carry out and abide by any instruction, policies, 'house rules' and 'office orders' issued by the Company from time to time.

7. TERMINATION OF EMPLOYMENT

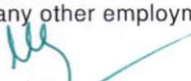
7.1 During Probation period either the Company or you may at any time terminate your employment with the Company, without cause, by giving in writing to the other party, 1 (one) months' notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition set forth in Section 7.6 below.

7.2 After completion of the Probation period, either the Company or you may at any time terminate your employment, without cause, by giving in writing to the other party, notice of 60 days or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice.

7.3 After notice of termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.

7.4 Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things (including any copies thereof) containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.

7.5 The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in Section 3 of the letter of appointment, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you shall continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You shall not be entitled to engage in any other employment, work or business during this notice period.


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NELLORE - 524 002.

7.6 In addition to all the rights of the Company provided for in this agreement or in any other policies/regulations of the Company or under law, the Company may terminate your employment forthwith in any of the following circumstances:

- i. Breach by you of any of the terms of this letter of appointment ;Breach of any clauses of the Company's regulations/policies as referenced in Section 6 hereinabove;
- ii. Unauthorized absence beyond a period of seven consecutive days;
- iii. Inability to perform your duties beyond a period of thirty (30) days, whether on medical grounds or on any other grounds;
- iv. Physical or mental incapacitation to perform your duties;
- v. Any misrepresentation by you to the Company, whether made orally or in writing and whether expressly or by conduct, and whether at the time of appointment or prior or subsequent thereto;
- vi. Commission of any act detrimental to the interests of the Company;
- vii. Commission of any act of moral turpitude;
- viii. Misconduct;
- ix. Commission of an act of insolvency;
- x. Conviction in any court of law for the commission of any crime; or
- xi. Your performance is continuously measured as below expectation.

Notwithstanding anything contained in Section 7.1, the Company reserves the right to terminate your employment without giving any notice period or pay in lieu thereof if you are in breach of the sub-clauses of clause 7.6 hereinabove.

8. REPRESENTATION

You represent and warrant that you are not bound by or subject to any court order, agreement, arrangement or undertaking (including but without limitation any non-competition or non-solicitation undertakings) or any other disability of any nature which may in any way restrict or prohibit you from entering into this letter of appointment or from performing your duties and providing services under this agreement of employment on the terms and condition contained herein.

9. INTERPRETATION

If any of the provisions of this letter of appointment shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or un-enforceability shall not affect any other provisions of this letter of appointment, and this letter of appointment shall be construed as if such invalid, illegal or unenforceable provision has never been contained in this letter of appointment. If, moreover, any one or more of the provisions contained in this letter of appointment shall for any reason be held to be excessively broad as to duration, activity or subject, it shall be construed by limiting and reducing it, so as to be enforceable to the extent compatible with the applicable law as it shall the appear.

10. DISPUTES

All disputes or differences whatsoever arising between the Company and you out of or relating to the construction, meaning and operation or effect of this letter of appointment or the breach thereof shall be settled by a senior officer of the Company and the decision made in pursuance thereof shall be binding on you and the Company.

11. WAIVER OF BREACH

Any waiver by the Company of a breach of any provision of this letter of appointment shall not operate or be construed as a waiver of any subsequent breach.

12. EMPLOYEE PERSONAL INFORMATION

12.1. The Company understands that privacy of information is important to you. The Company does not sell or otherwise share personally identifiable information except as provided below.

12.2. You consent to the processing and use of your Personal Data held by the Company for legal, personnel, administrative and/or management purposes. You further consent to the transfer of your Personal Data to other members of the UnitedHealth Group and to other third parties including those who provide products or services to the Company (such as benefit providers, record maintenance and payroll administrators), legal counsel, regulatory authorities, potential or future employers and potential purchasers of the Company or the business in which you work provided that the transfer is for one of the purposes referred to above, even where the recipient of the data is located in a country or territory which does not maintain adequate data protection standards but where the Company has nevertheless installed reasonable technical safeguards to avoid unauthorized access.

12.3. You further consent to your Personal Data being stored on a central database in the USA or wherever it may be located in the future, which is accessible by persons from the UnitedHealth Group and other third parties mentioned above in a number of


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different countries or territories, including countries and territories which do not maintain adequate data protection standards. For the purposes of this consent, "Personal Data" includes, but is not limited to: name, address and contact details, date of birth, marital status, educational background, employment application, history with the company, job title, areas of expertise, details of salary and benefits, social security number, bank details, performance appraisals, salary reviews, records relating to holiday and other leave, working time records, details of any shares of common stock or directorships of the Company or any other member of the UnitedHealth Group held by you, details of all stock options, phantom stock options, or any entitlement to shares of common stock of the Company or any other member of the UnitedHealth Group awarded, cancelled, exercised, vested, unvested or outstanding in your favor and other management records. Personal Data also includes Sensitive Personal Data relating to your health (including information in the employee medical questionnaire, records of sickness absence, medical certificates and reports).

13. OTHERS

13.1. You shall be bound by the Company's regulations/policies, and all other rules, instructions, and orders issued by the Company from time to time, in relation to your conduct, discipline and service conditions such as leave, medical, retirement, etc. as if these Company's regulations/policies, rules, instructions, etc. were part of this letter of appointment. In case of any conflict between this letter of appointment and Company's regulations/policies, the terms and conditions herein shall override/prevail.

13.2. You shall inform the Company as soon as possible about any change in your residential address.

13.3. Survival: Section 1, 2, 3, 4 & 12.3 shall survive the termination of this letter of appointment.



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NELLORE - 524 002.



Please find below the salary annexure for your reference:

Optum Global Solutions (India) Private Limited		
Marriboyena Sai Sivadeep Yadav Medical Coding Analyst Grade 23		
	ANNUAL	MONTHLY
BASIC	140,000	11,667
HRA	70,000	5,833
FLEXI	140,000	11,667
MEAL CARD	-	-
FUEL REIMBURSEMENT	-	-
LEAVE TRAVEL ALLOWANCE	-	-
SPECIAL ALLOWANCE	140,000	11,667
TOTAL FIXED SALARY	350,000	29,167
Target QVC (AT 100%)	39,600	3,300
PF (Employer's Contribution)	21,600	1,800
ESI (Employer's Contribution)	-	-
CTC	411,200	34,267

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SREE VENKATESWARA COLLEGE OF PHARMACY

Golden Nagar, Near NH-5 Bypass Road, North Rajupalem (VI), Kodavaluru(M),

S.P.S.R Nellore (Dt-524316 (A.P.)Email: svmg9@gmail.com

PROCEEDINGS OF THE PRINCIPAL

No: SVPN /Proceedings – C1 (Nov /2023)/ SVPN – Kodavaluru / Dated 10-11-2023.

Sub.- Selection of the Staff Member – Proceedings of the Principal – Issued – Reg.

- Ref-
1. Your application for the post of Assistant Professor in B.Pharmacy Department.
 2. Recommendations of the staff selection committee constituted by Sri Venkateswara Educational Society, Kodavaluru.

With reference to your application for the post of Assistant Professor in B.Pharmacy department, the Principal invites you to join the Institute, with a pay scale of Rs.15600 – 39100 (total emoluments Rs.15,000/-).

You must serve the Institution at least for a period of two years from the date of joining and you should obey the rules, regulations and conditions of the Institution.

In case, you want to leave the Institution after the above said period, you can do so with prior intimation to the Principal of at least three months in advance. In lieu of the advance intimation, you have to pay three months salary to the Management.

You have to submit to the principal all your Original Certificates of degrees, etc.

You are requested to communicate your acceptance and report at the Principal's Office on or before 30-11-2023 failing which the appointment orders will be cancelled.


PRINCIPAL

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NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

To *N*
Ms. *CH*.PREETHI,
ASSISTANT PROFESSOR,
NELLORE – 524 004.

13th April 2023.

To

Miss. Ch. Venkata Sai Gowtham,

Email: saigowtham_243@gmail.com

Contact: +91- 9701248762

Address: Rajampet,

Annamayya Dist., Andhra Pradesh - 516115.

Dear Venkata Sai Gowtham,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 22nd May 2023. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For Therallēn Pharma Pvt. Ltd.

Authorized Signatory

Employee Name: Goli Parameswari.

Signature

Enclosed; Annexure — I

Page 1 of 2


PRINCIPAL
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NELLORE - 524 002.

13th April 2023.

To

Miss. P. Shaik Farzana,

Email: shaikfarzana@gmail.com

Contact: +91- 9948733652

Address: Harinadhapuram,

Nellore Dist., Andhra Pradesh - 524003.

Dear Shaik Farzana,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 22nd May 2023. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,


For Therallen Pharma Pvt. Ltd.

Authorized Signatory

Employee Name: Goli Parameswari.

Signature

Enclosed; Annexure — I


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NELLORE - 524 002.

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13th April 2023.

To

Miss. K. Matha Priya,

Email: Priyamk4@gmail.com

Contact: +91- 9940824702

Address: Dhanalakshmpuram, Muthukur,
Nellore Dist., Andhra Pradesh - 524002.

Dear Matha Priya,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 22nd May 2023. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

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Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,

For Therallien Pharma Pvt. Ltd.

Authorized Signatory

Employee Name: Goli Parameswari.

Signature

Enclosed; Annexure — I

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PRINCIPAL
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NELLORE - 524 002.

13th April 2023.

To

Miss. A. Vijaya Bhargavi,

Email: vijaya1315@gmail.com

Contact: +91- 9850150125

Address: Sullurpet,
Nellore Dist., Andhra Pradesh - 524121.

Dear Vijaya Bhargavi,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 22nd May 2023. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

We look forward for your association and wish you a rewarding and a successful career.

Please return the duplicate copy of this Offer Letter, duly signed as a token of your acceptance along with a Passport Size Photo, Copy of Aadhar Card, PAN Card and last Three months pay slips.

With Best Wishes

Yours faithfully,


For Therallen Pharma Pvt. Ltd.

Authorized Signatory

Employee Name: Goli Parameswari.

Signature

Enclosed; Annexure — I


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

Page 1 of 2

13th April 2023.

To

Miss. P. Venkata Sai Yakshitha,

Email: yashusmiley@gmail.com

Contact: +91- 9940824702

Address: Near hanuman temple, Kovur,
Nellore Dist., Andhra Pradesh - 524137.

Dear Venkata Sai Yakshitha,

Sub: Offer Letter for the Position of Trainee Research Associate — ARD.

Based on various discussions we had with you, we are pleased to extend an offer for the position of **Trainee Research Associate — ARI**.

Refer to your interview with us and after the discussion, you are hereby requested to join us on or before 22nd May 2023. Your initial cost to the company (CTC) is **Rs.2,00,000**(Two Lakhs Rupees Only) per annum. Detailed Breakup is enclosed as Annexure-I for your reference. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.

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With Best Wishes

Yours faithfully,

For Therallēn Pharma Pvt. Ltd.

Authorized Signatory

Employee Name: Goli Parameswari.

Signature

Enclosed; Annexure — I

Page 1 of 2


PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

05-Feb-24

Ms. Turaka Hima Prathyusha

LETTER OF OFFER

Dear Turaka Hima,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as " Safety Science Analyst". The Fixed Term Assignment will be for a period of 6 months, commencing from 14-Feb-24 . The assignment is to be carried out by you for our client, Fortrea Development India Private Limited., the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

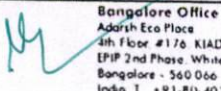
1. The employment will be effective from 14-Feb-24. During the term of employment your CTC will be Rs 29602.45 (Twenty Nine Thousand Six Hundred and Two and Forty Five Only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
4. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
5. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
6. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
7. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 2 days in a month during the entire contract period
8. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.
9. During the period of such deputation to client through this fixed term employment with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

Corporate Office
Q-4, 9th Floor
Cybor Towers, Hi-Tec City
Madhapur, Hyderabad
Telangana - 500 081
India T : +91-40-68237000

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PRINCIPAL
NARAYANA PHARMACY COLLEGE
NELLORE - 524 002.

COMPONENTS	MONTHLY (in ₹)	YEARLY (in ₹)
BASIC	12500	150000
House Rent Allowance	5000	60000
Conveyance Allowance	1600	19200
Advance Statutory Bonus	1041	12492
Allowances	6460	77520
Gross Pay	26601	319212
Employer Provident Fund	1800	21600
Gratuity	601	7212
Health & Life Insurance	600	7205
TOTAL COST TO THE COMPANY(CTC)		355229

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes sincerely
For Wissen Infotech Pvt Ltd

Bhanumathi's

Bhanumathi Santhosh
Manager - HR

The above terms of employment are agreeable to me.

Full Name: *Turaka Hima Prathyusha*

Signature: *T. Hima Prathyusha*

Date: *05-02-2024*

Corporate Office
Q-4, 9th Floor
Cyber Towers, Hi-Tec City
Madhapur, Hyderabad
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